

7.2.1 BEST PRACTICES



RELEVANT INFORMATION

ADITYA COLLEGE OF PHARMACY

Affiliated to JNTUK, Approved by AICTE

ADITYA NAGAR, ADB ROAD, SURAMPALEM 533 437, E. G. Dt,
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7.2.1 BEST PRACTICES RELEVANT INFORMATION

INDEX

S. No.	Title
1	Overcoming the myth surrounding prospects of Pharm. D: Through Experiential Training and Learning during Clinical Visits
2	Employment of female faculty members – A step towards women empowerment

Best Practice- I

1. Title of the Practice

Overcoming the myth surrounding prospects of Pharm. D: Through Experiential Training and Learning during Clinical Visits

2. Objectives

- To provide Drug and Poison Information Services
- To perform Pharmacovigilance Activities
- To provide Patient Counselling Services
- To participate in Ward Rounds
- To perform Medication History Interview
- To look into Prevention, Assessment and Management of Drug Interactions

3. Context

Pharm. D students are frequently seen as a burden by preceptors and hospital management rather than as valuable members of the healthcare team. Pharmacy colleges must develop their Pharm.D. graduates to handle drug therapy with confidence and accountability. Pharm.D. students should be assigned tasks and duties that are patient-centred. However, patient-centred care necessitates a unique set of abilities and education (e.g., clinical practise skills, critical thinking skills, decision-making skills). When Pharm. D course in our college started in 2014, there were lot of apprehension in students mind regarding the future and scope of the course because by 2014 already the first batch of Pharm. D graduates across India has passed out with limited career opportunities.

4. The Practice

According to its own mission and vision, the Aditya College of Pharmacy constantly tries to operate differently, creatively, and distinctively from other pharmaceutical colleges. Looking at the scenario of Pharm. D graduates in the year 2014, we at Aditya College of Pharmacy started to train our Pharm. D students in such a way that the students get more practical and clinical knowledge along with theoretical learning by collaborating with GSL Medical College and General Hospital, Rajahmundry. We started to expose our students to clinical learning in hospitals from second year to sixth year onwards where the students were subjected to learn safe, effective and economic drug therapy in patient treatment. Students were subjected to regular ward rounds in presence of doctors where they got opportunities to learn about different clinical aspects of patients such as symptoms, diagnosis, treatment, lifestyle modifications, etc. Students carried out project work in the fifth year and internship in sixth year of the Pharm. D curriculum under the able guidance of Head of Departments of general medicine, general surgery, paediatrics, gynaecology, respiratory medicine and orthopaedics and it's when the students learnt more about various aspects in patient treatment while working for outpatient and inpatient departments. Students also got accustomed to various diagnostic means in patient treatment such as learning about ECG, X-Ray, ultrasound, MRI, CT scan, endoscopy, etc. College management also provided IBM Micromedex Solutions to the students for evidence based clinical resources to support informed diagnosis and treatment decisions. Students were trained in giving case presentation of

patients in front of doctors and preceptors. Apart from this student were provided several training modules on personality development and communication skills. We at Aditya College of Pharmacy also inculcated the importance of research and development among our students so that they do research works in clinical field and then publish the same in various pharmacy scientific journals. With all the above rigorous experiential training and learning for five years our students started to feel confident about themselves and their profession and they were ready to face job interviews with positive intent. As expected, the first batch (2014-2020) and second batch (2015-2020) passed out with flying colours and maximum of them got placed in leading clinical research organisations or hospitals of India with good annual package.

Continuing with the trend more students got job placement from 2014-2020, 2015-2021 batch and from 2016-2022 batch which passed out in October, 2022, 16 students among 24 students have already secured jobs till date with many more success stories to come.

5. Evidence of Success

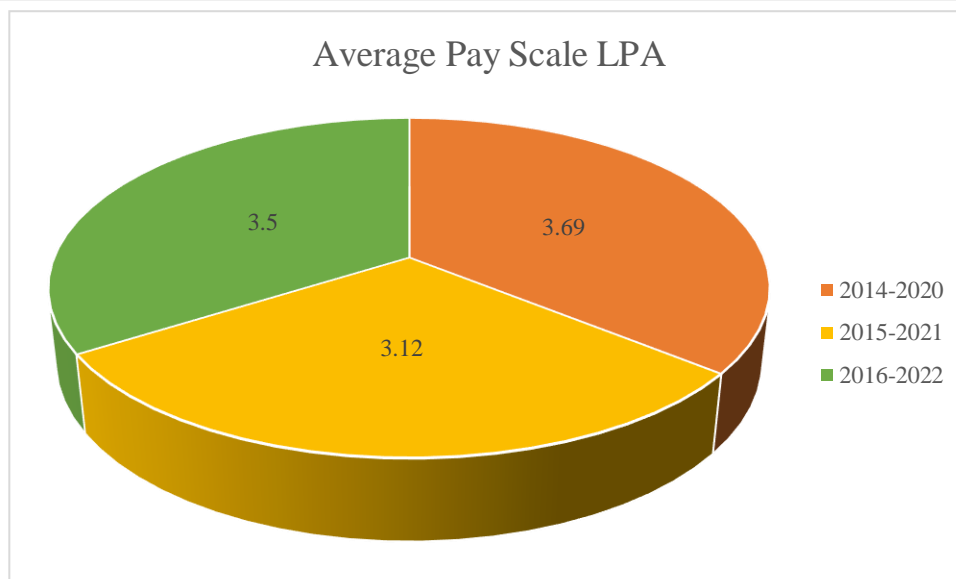
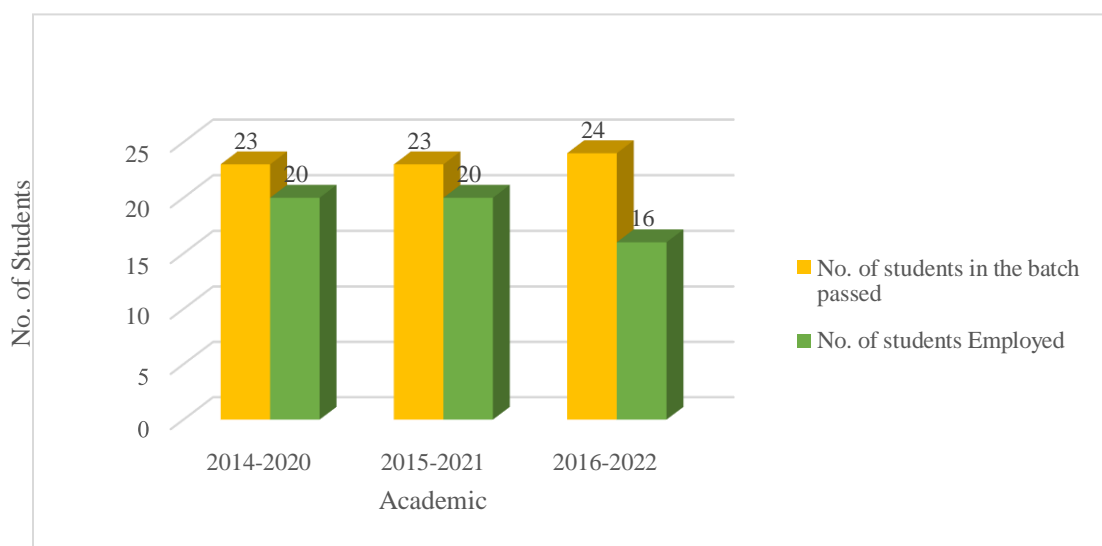
Pharm. D Batch	Academic Year	Period of visits	No. of students benefitted	Training/ Clerkship/ Internship	Students Employed	Employment %
2014-2020	2015-2016	16.09.2015 to 27.04.2016 (Wednesday)	23	Training	20	87 %
	2016-2017	20.10.2016 to 18.03.2017 (Thursday and Saturday)	23	Training		
	2017-2018	16/10/2017 to 03/03/2018 (Monday, Tuesday, Friday, Saturday)	23	Training		
	2018-2019	17/09/2018 to 23/03/2019 (Six months)	23	Clerkship		
	2019-2020	24/06/2019 to 23/06/2020 (One Year)	23	Internship		

Pharm. D Batch	Academic Year	Period of visits	No. of students benefitted	Training/ Clerkship/ Internship	Students Employed	Employment %
2015- 2021	2016-2017	25.10.2016 to 28.03.2017 (Tuesday)	23	Training	20	87 %
	2017-2018	18.10.2017 to 01.03.2018 (Monday, Wednesday, Thursday)	23	Training		
	2018-2019	17.09.2018 to 02.03.2019 (Monday, Friday, Saturday)	23	Training		
	2019-2020	16.09.2019 to 21.03.2020 (Six months)	23	Clerkship		
	2020-2021	02.11.2020 to 30.10.2021 (One Year)	23	Internship		

Pharm. D Batch	Academic Year	Period of Clinical visits	No. of students benefitted	Training/ Clerkship/ Internship	Students employed till date	Employment %
2016- 2022	2017-2018	17.10.2017 to 29.03.2018 (Tuesday & Thursday)	24	Training	16	67 %
	2018-2019	19.09.2018 to 01.03.2019 (Wednesday, Thursday, Friday)	24	Training		
	2019-2020	16.09.2019 to 29.02.2020 (Monday, Friday, Saturday)	24	Training		
	2020-2021	1.2.2021 to 30.6.2021	24	Clerkship		
	2021-2022	11.10.2021 to 10.10.2022	24	Internship		

Pharm. D Batch

Pharm. D Batch	No. of students in the batch attended	No. of students in the batch passed	No. of students Employed	Employment Success %	Average Employment Success %	Average Pay Scale LPA	Overall average pay scale LPA
2014-2020	23	23	20	87	80.33	3.69	3.43
2015-2021	23	23	20	87		3.12	
2016-2022	24	24	16	67		3.50	



List of Students employed from 2014-2020 Pharma. D Batch

S. No	Name of the student	Company name	Designation	PayScale	Average PayScale
1	P. Sai Krishna Srikanth	COVANCE by Labcorp (Bangalore)	Assistant Clinical Data Analyst	6.08 LPA	3.69 LPA
2	P. V. Siva Durga	CRANE hospital, Vijayawada.	Clinical Assistant Doctor	2.5 LPA	
3	T. Bharath Reddy	IQVIA RDS (India) Private Limited, Bangalore.	Safety Associate Trainee.	3.2 LPA	
4	L. Bhagayshri	INDEGENE Healthcare Private limited, Bangalore.	Drug Safety Physician-I	4 LPA	
5	J.M. Ratnam	CRANE hospital, Vijayawada	Clinical Assistant Doctor	2.5 LPA	
6	J. Kavya	Astalynx global, Bangalore	Drug safety associate	2.5 LPA	
7	Bindu Madhuri	Global Data Research Center	Senior Researcher	2.5 LPA	
8	A. Sushma Roselin	Parexel International, Chandigarh	Drug Safety Associate	3.8 LPA	
9	MD. Ahmadunnisa Begam	Parexel International, Chandigarh	Drug Safety Associate	3.8 LPA	
10	Y. Mounica	Metas of Adventist hospital	Clinical pharmacist	3.6 LPA	
11	J Siri Chandana	Novartis	Clinical Programmer	8.1 LPA	
12	Sri Vidya	AIG Hospital	Clinical Research Coordinator	3.5 LPA	
13	T Mahidhar Reddy	Shilpa Medicare	Clinical Trial Study Associate	3.5 LPA	
14	G Bhasitha	Siemens Healthcare Pvt. Ltd.	Clinical Writer	6 LPA	

15	Vatsalya Jessy	Labcorp	Safety Science Analyst	4.18 LPA	
16	R Ch. V Karthik	Medicover Hospitals	Clinical Assistant	2.4 LPA	
17	K Rajesh	Medicover Hospitals	Clinical Assistant	2.4 LPA	
18	K Subrahmanyam	Wipro	Associate	2.8 LPA	
19	Pratyusha Samireddi	PrimEra	Associate	2.25 LPA	
20	Santosh Raju	Bhaskar Medical Hall	Pharmacist	4.19 LPA	

List of Students employed from 2015-2021 Pharma. D Batch

S. No	Name of the student	Company name	Designation	PayScale	Average PayScale
1	Ambati Ammaji	Primera Medical Technologies	Associate	2.75 LPA	3.12 LPA
2	Vanajakshi Arasada	Cognizant Technology Solution, Hyd.	Senior Process Executive data	3.2 LPA	
3	B. Vijay Kumar	Medicover Hospital, Kakinada	Clinical Pharmacist	2.4 LPA	
4	K. Susmitha	LandMark Hospital, Hyderabad	DMO	3.4 LPA	
5	Mounika Varre	Sai Hospital, Jaggampeta	Duty Doctor	3.6 LPA	
6	Mullangi Susritha	Labcorp Drug Development	Clinical Proposal Assistant	3.6 LPA	
7	Sowjanya	Acquity Solutions Pvt. Ltd.	Medical Scribe	4.2 LPA	
8	Siva ganga	IQRAA Hospital, Kerala	Clinical Pharmacist	2.76 LPA	
9	Satya Divya	Svara Super Specialty Hospital, Vijaywada	Duty Medical Officer	3.9 LPA	
10	Kaparapu Reshma	Vrinda Super Speciality Hospital and Cancer Research Centre	Duty Medical Officer	2.5 LPA	
11	M. Prathyusha Raj	Aditya College of Pharmacy	Assistant Professor	2.82 LPA	
12	Nodagala Pragnasai	Parexel International Pvt Ltd.	Drug Safety Associate I	3.8 LPA	
13	Panda Sindhusa	Medicover Hospital, Kakinada	Duty Medical officer	2.4 LPA	
14	P. Janaki Naga	Usha Cardiac Center	Clinical Pharmacist	2.69 LPA	
15	Pydimalla Deepika	Aditya College of Pharmacy	Assistant Professor	2.82 LPA	
16	Naga Vamsi Krishna Vasbhaktula	Parexel International Pvt. Ltd	Drug Safety Associate	3.8 LPA	
17	U Christine	Aquity Solutions Pvt. Ltd.	Medical Scribe	4.2 LPA	
18	D Chandra Mouli	7 Star Super Specialty Hospital Pvt. Ltd.	Duty Doctor	2.16 LPA	
19	L V Durga Prasanna Sabharapu	Navya Care Network Pvt. Ltd.	Clinical Analyst	3 LPA	
20	K Manokaran	Apollo Pharmacy	Pharmacist	2.4 LPA	

List of students employed from 2016-2022 Pharm.D Batch

S. No.	Name of the student	Company name	Designation	Pay scale	Average Pay scale
1	Buddha M Preeth	Aquity Solutions	Medical Scribe Trainee	4.2 LPA	3.5 LPA
2	Divya S Nair	Aditya College of Pharmacy	Assistant Professor	2.76 LPA	
3	Harika Siva Sunny Nimmala	Techsol	Associate	3 LPA	
4	Mediseti Surekha	Aquity Solutions	Medical Scribe Trainee	4.2 LPA	
5	Mhayani R Ovung	Aquity Solutions	Medical Scribe Trainee	4.2 LPA	
6	Padala Sri Lakshmi	Medicover Hospitals	Clinical Assistant	2.4 LPA	
7	Vuba Asha Rani	Aquity Solutions	Medical Scribe Trainee	4.2 LPA	
8	Mopidevi Srilakshmi	Sree Prathima Super Speciality Hospital	Duty Doctor	4.4 LPA	
9	Vasamsetti Neeraja	Blueray Hospitals	Duty Medical Officer	3 LPA	
10	Suragani Naresh	Gandhi Hospitals	Clinical Pharmacist	2.65 LPA	
11	Padala Siva Kumar	Kamalakar Hospital	Duty Doctor	2.65 LPA	
12	Shreya V S	Cytogenix Pharmaceutical Pvt. Ltd.	Product Scientific Manager	4.4 LPA	
13	Prince Kumar	Minakshi Multispeciality Hospital	Clinical Pharmacist	4.8 LPA	
14	Grandhi Sowjanya	Adarsha Hospital, Rajahmundry	Duty Doctor	4.4 LPA	

15	Vasamsetti Krishna Chandani	Medicover Hospital, Kakinada	Clinical Assistant	2.4 LPA	
16	D Priya Darshini	Medicover Hospital, Kakinada	Clinical Assistant	2.4 LPA	


Our Top Recruiters:



6. Problems encountered and resource required

Initially there was lack of awareness among doctors regarding Pharm. D course. Hospital authorities, management and doctors were not recognising Pharm. D students as valuable members to the healthcare system and because of this the preceptors and doctors were hesitating to impart adequate training to them but due to our constant, regular, disciplined and well-structured visit to hospital and with the interest shown by our students and zeal to learn about different aspects of patient treatment our students were able to establish themselves as a clinical pharmacists in front of the hospital authorities and moreover by getting themselves employed in hospitals and clinical research organisations they also removed the myth surrounding the prospects and future of Pharm. D course.

CERTIFICATE OF TRAINING FOR 2014-2020 BATCH FOR YEAR 2015-2016

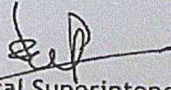
 **G.S.L. GENERAL HOSPITAL**

Date:

Lr.No.018/GSLGH/2017 30.09.2016

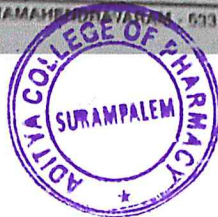
Certificate of Training
Aditya College of Pharmacy Students at G.S.L. General Hospital
from 16.09.2015 to 27.04.2016

This is to inform you that the students of II year Pharm.D Batch 2014-2020, of Aditya College of Pharmacy (list enclosed) over leaf of your college have successfully completed hospital training in various departments such as Medicine, Surgery, Paediatrics, Obstetrics & Gynaecology and Pulmonary medicine.


Medical Superintendent
G.S.L. General Hospital, Rajamahendravaram

Kantam

RAJAMAHENDRAVARAM, RAJAMAHENDRAVARAM - 533 296. A.P., Ph : (0883) 2484888, Fax : (0883) 2484888



PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 296

CERTIFICATE OF TRAINING FOR 2014-2020 BATCH FOR 2016-2017 YEAR



G.S.L. GENERAL HOSPITAL

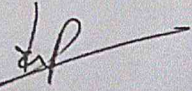
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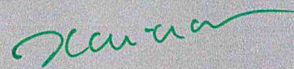
Dt. 01.12.2017

CERTIFICATE OF TRAINING

Aditya College of Pharmacy Students at GSL General Hospital
from 20.10.2016 to 18.03.2017

This is to inform you that the students of III year Pharm.D Batch 2014-2020 batch of Aditya College of Pharmacy (list enclosed) over leaf of your college have successfully completed hospital training in various departments such as Medicine, Nephrology, Oncology, Dermatology, Surgery and Orthopaedics.



MEDICAL SUPERINTENDENT
GSL General Hospital, Rajamahendravaram



PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-522



CERTIFICATE OF TRAINING FOR 2014-2020 BATCH FOR 2017-2018 YEAR


 **G.S.L. GENERAL HOSPITAL**

Date: _____

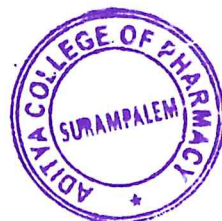
Dr. 12.06.2018

CERTIFICATE OF TRAINING
Aditya College of Pharmacy Students at G.S.L. General Hospital
from 16.10.2017 to 03.03.2018

This is to inform you that the students of IV year Pharm.D Batch 2014-2020 batch of Aditya College of Pharmacy (list enclosed) over leaf of your college have successfully completed hospital training in various departments such as Medicine, Neurology, Gastroenterology, Surgery Psychiatry and Pharmacy.


MEDICAL SUPERINTENDENT
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PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 427

CERTIFICATE OF CLERKSHIP FOR 2014-2020 BATCH FOR 2018-2019 YEAR



**G.S.L. MEDICAL COLLEGE &
G.S.L. GENERAL HOSPITAL**

(Owned by G.S.L. Educational Society, Regd. No. 546/1090)

Lt.No.074/GSLGH/2019

Dt. 14.09.2019

CERTIFICATE OF TRAINING

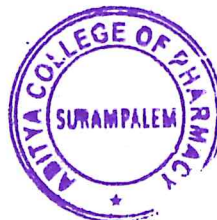
Aditya College of Pharmacy Students at GSL General Hospital
from 17.09.2018 to 23.03.2019

This is to inform you that the students of V year Pharm.D Batch 2014-2020 batch of Aditya College of Pharmacy (list enclosed) over leaf of your college have successfully completed Project work & Clerkship in various departments such as Medicine, Neurology, Pul.Medicine, Psychiatry, Surgery, Obstetric & Gynaecology and Pharmacy.


MEDICAL SUPERINTENDENT
GSL General Hospital, Rajamahendravaram



Regd. Office: D.No. 5205, H.H. -10, Lakshimpuram, Rajanagaram, RAJAMAHENDRAVARAM - 533 296 A.P.
Ph: (0883) 2404092, (10 Lines), Fax: (+91) 0883-2404800




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Aditya College of Pharmacy
SURAMPALEM-533 437

CERTIFICATE OF INTERNSHIP FOR 2014-2020 BATCH FOR 2019-2020 YEAR



**G.S.I MEDICAL COLLEGE &
G.S.I GENERAL HOSPITAL**

(Promoted by G.S.I. Educational Society, Regd. No. 546/1999)


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Dt. 17.03.2022

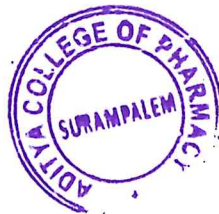
CERTIFICATE OF TRAINING


Aditya College of Pharmacy Students at GSL General Hospital
From 24.06.2019 to 23.06.2020, 24.09.2019 to 23.09.2020, 03.02.2020 to
02.02.2021, 01.04.2020 to 31.03.2021

This is to inform you that the students of VI year Pharm.D Batch 2014-2020 batch of Aditya College of Pharmacy (list enclosed) over leaf of your college have successfully completed hospital training in various departments such as Medicine, Neurology, OBGY, Surgery, Psychiatry, Orthopaedics, Paediatrics, and Pharmacy.


MEDICAL SUPERINTENDENT
GSL General Hospital, Rajamahendravaram
Medical Superintendent
GSL GENERAL HOSPITAL
RAJAMAHENDRAVARAM-533 296.

Principal Office: D.No. 5-285, H.H.16, Rajamahendravaram, Rajamahendravaram, RAJAMAHENDRAVARAM - 533 296, A.P.
Ph: (0868) 2404999, (10 Lines), Fax: (0868) 2404999




PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 437

CERTIFICATE OF TRAINING FOR 2015-2021 BATCH FOR 2016-2017 YEAR



G.S.L. GENERAL HOSPITAL

Lr.No.067/GSLGH/2017

Date:
Dt. 01.12.2017

CERTIFICATE OF TRAINING

Aditya College of Pharmacy Students at GSL General Hospital
from 25.10.2016 to 28.03.2017.


This is to inform you that the students of II year Pharm.D Batch 2015-2021 batch of Aditya College of Pharmacy (list enclosed) over leaf of your college have successfully completed hospital training in various departments such as Medicine, Cardiology, Respiratory Medicine, Paediatrics, Surgery, Ophthalmology and Obstetrics & Gynaecology.

MEDICAL SUPERINTENDENT
GSL General Hospital, Rajamahendravaram



Santhosh
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CERTIFICATE OF TRAINING FOR 2015-2021 BATCH FOR 2017-2018 YEAR

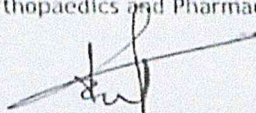
 **G.S.L. GENERAL HOSPITAL**

Date: _____

LT.No.001/GSLGH/2018 Date: 12.06.2018

CERTIFICATE OF TRAINING
Aditya College of Pharmacy Students at GSL General Hospital
from 18.10.2017 to 01.03.2018.

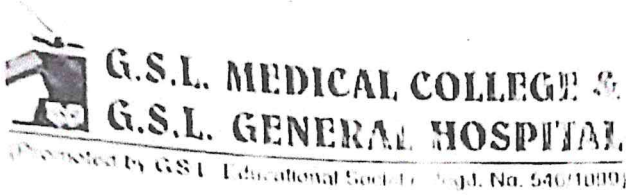
This is to inform you that the students of III year Pharm.D Batch 2015-2021 batch of Aditya College of Pharmacy (list enclosed) over leaf of your college have successfully completed hospital training in various departments such as Medicine, Oncology, Dermatology, Surgery, Orthopaedics and Pharmacy.


MEDICAL SUPERINTENDENT
GSL General Hospital, Rajamahendravaram



Kamran
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SURAMPALEM-533 437

CERTIFICATE OF TRAINING FOR 2015-2021 BATCH FOR 2018-2019 YEAR



Lt.No.C74/GSLC/2019

Sur. No. 2019/2019

CERTIFICATE OF TRAINING

Aditya College of Pharmacy Students at GSL General Hospital
from 17.09.2018 to 02.03.2019

This is to inform you that the students of IV year Pharm.D Batch 2015-2021 batch of Aditya College of Pharmacy (list enclosed) over leaf of your college have successfully completed hospital training in various departments such as Medicine, Neurology, Gastroenterology, Surgery, Psychiatry, Orthopaedics and Pharmacy.

MEDICAL SUPERINTENDENT
GSL General Hospital, Rajamahendravaram

Regd. Office : D.No. 6-265, H.H. -10, Lakshmiapuram, Rajanagararam, RAJAMAHENDRAVARAM - 533 296 A.P.,
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(Incorporated by G.S.L. Educational Society, Hqrs. No. 640/1993)

LE No. 001/GSLGH/2019

DT. 17.03.2022

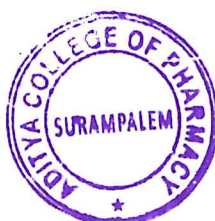
CERTIFICATE OF TRAINING

Aditya College of Pharmacy Students at GSL General Hospital
From 16.09.2019 to 21.03.2020

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MEDICAL SUPERINTENDENT
GSL General Hospital, Rajamahendravaram
Medical Superintendent
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RAJAMAHENDRAVARAM 533 296.

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(Approved by G.S.I. Educational Society, Regd. No. 540/1000)

U.S.NXAM/GSLGH/2019

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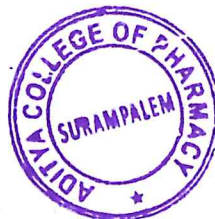
CERTIFICATE OF TRAINING

Aditya College of Pharmacy Students at GSL General Hospital
From 2.11.2020 to 30.10.2021

This is to inform you that the students of VI year Pharm.D Batch 2015-2021 batch of Aditya College of Pharmacy (list enclosed) over leaf of your college have successfully completed hospital training in various departments such as Medicine, Neurology, OBGY, Surgery, Psychiatry, Orthopaedics, Paediatrics, and Pharmacy.

MEDICAL SUPERINTENDENT
GSL General Hospital, Rajamahendravaram
Medical Superintendent
GSL GENERAL HOSPITAL
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Xanava
PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 437

Certificate of Training



G.S.L. GENERAL HOSPITAL

Date:

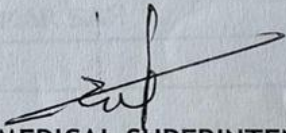
Lr.No.057/GSLGH/2018

Dt. 12.06.2018

CERTIFICATE OF TRAINING

Aditya College of Pharmacy Students at GSL General Hospital
from 17.10.2017 to 29.03.2018.

This is to inform you that the students of II year Pharm.D Batch 2016-2022 batch of Aditya College of Pharmacy (list enclosed) over leaf of your college have successfully completed hospital training in various departments such as Medicine, Paediatrics, Pul.Medicine, Surgery, Ophthalmology, Obstetrics & Gynaecology and Pharmacy.


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(Promoted by G.S.L. Educational Society, Regd. No. 546/1999)

Lr.No.074/GSLGH/2019

Dt. 14.09.2019

CERTIFICATE OF TRAINING

Aditya College of Pharmacy Students at GSL General Hospital
from 19.09.2018 to 01.03.2019.

This is to inform you that the students of III year Pharm.D Batch 2016-2022 batch of Aditya College of Pharmacy (list enclosed) over leaf of your college have successfully completed hospital training in various departments such as Medicine, Oncology, Dermatology, Surgery, Orthopaedics and Pharmacy.

MEDICAL SUPERINTENDENT
GSL General Hospital, Rajamahendravaram

Certificate of Training



**G.S.L MEDICAL COLLEGE &
G.S.L GENERAL HOSPITAL**

(Promoted by G.S.L. Educational Society, Regd. No. 546/1999)

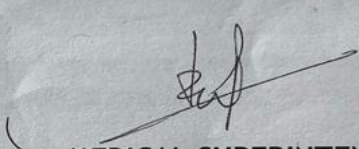
Lr.No.004/GSLGH/2019

Dt. 17.03.2022

CERTIFICATE OF TRAINING

Aditya College of Pharmacy Students at GSL General Hospital
From 16.09.2019 TO 29.02.2020

This is to inform you that the students of IV year Pharm.D Batch 2016-2022 batch of Aditya College of Pharmacy (list enclosed) over leaf of your college have successfully completed hospital training in various departments such as Medicine, Neurology, OBGY, Surgery, Psychiatry, Orthopaedics, Paediatrics, and Pharmacy.


MEDICAL SUPERINTENDENT
GSL General Hospital, Rajamahendravaram

Medical Superintendent
GSL GENERAL HOSPITAL
RAJAMAHENDRAVARAM-533 296.

Clerkship Completion Certificate



**G.S.L MEDICAL COLLEGE &
G.S.L GENERAL HOSPITAL**

(Promoted by G.S.L. Educational Society, Regd. No. 546/1999)

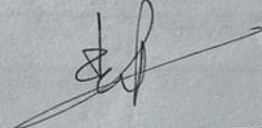
Lr.No.004/GSLGH/2019

Dt. 17.03.2022

CERTIFICATE OF TRAINING

Aditya College of Pharmacy Students at GSL General Hospital
From 01.02.2021 TO 30.06.2021

This is to inform you that the students of V year Pharm.D Batch 2016-2022 batch of Aditya College of Pharmacy (list enclosed) over leaf of your college have successfully completed hospital training in various departments such as Medicine, Neurology, OBGY, Surgery, Psychiatry, Orthopaedics, Paediatrics, and Pharmacy.


MEDICAL SUPERINTENDENT
GSL General Hospital, Rajamahendravaram
Medical Superintendent
GSL GENERAL HOSPITAL
RAJAMAHENDRAVARAM-533 296.

Internship Completion Certificate



**G.S.L. MEDICAL COLLEGE &
G.S.L. GENERAL HOSPITAL**

(Promoted by G.S.L. Educational Society, Regd. No. 546/1999)

Lr.No.030/GSLGH/2022

Dt. 02.12.2022

CERTIFICATE OF TRAINING

Aditya College of Pharmacy Students
at GSL General Hospital
From 11.10.2021 to 10.10.2022

This is to inform you that the students of VI year Pharm.D Batch 2016-2022 batch of Aditya College of Pharmacy (list enclosed) over leaf of your college have successfully completed INTERNSHIP in various departments such as Medicine, Neurology, OBGY, Surgery, Psychiatry, Orthopaedics, Paediatrics, and Pharmacy.

M. Sri Jagan Mohan
MEDICAL SUPERINTENDENT
GSL General Hospital, Rajamahendravaram
GSL GENERAL HOSPITAL
RAJAMAHENDRAVARAM-533 296.

List of Students employed from 2015-2021 Pharma. D Batch

S. No	Name of the student	Company name	Designation	PayScale	Average PayScale
1	Ambati Ammaji	Primera Medical Technologies	Associate	2.75 LPA	3.12 LPA
2	Vanajakshi Arasada	Cognizant Technology Solution, Hyd.	Senior Process Executive data	3.2 LPA	
3	B. Vijay Kumar	Medicover Hospital, Kakinada	Clinical Pharmacist	2.4 LPA	
4	K. Susmitha	LandMark Hospital, Hyderabad	DMO	3.4 LPA	
5	Mounika Varre	Sai Hospital, Jaggampeta	Duty Doctor	3.6 LPA	
6	Mullangi Susritha	Labcorp Drug Development	Clinical Proposal Assistant	3.6 LPA	
7	Sowjanya	Acquity Solutions Pvt. Ltd.	Medical Scribe	4.2 LPA	
8	Siva ganga	IQRAA Hospital, Kerala	Clinical Pharmacist	2.76 LPA	
9	Satya Divya	Svara Super Specialty Hospital, Vijaywada	Duty Medical Officer	3.9 LPA	
10	Kaparapu Reshma	Vrinda Super Speciality Hospital and Cancer Research Centre	Duty Medical Officer	2.5 LPA	
11	M. Prathyusha Raj	Aditya College of Pharmacy	Assistant Professor	2.82 LPA	
12	Nodagala Pragnasai	Parexel International Pvt Ltd.	Drug Safety Associate I	3.8 LPA	
13	Panda Sindhusa	Medicover Hospital, Kakinada	Duty Medical officer	2.4 LPA	
14	P. Janaki Naga	Usha Cardiac Center	Clinical Pharmacist	2.69 LPA	
15	Pydimalla Deepika	Aditya College of Pharmacy	Assistant Professor	2.82 LPA	
16	Naga Vamsi Krishna Vasbhaktula	Parexel International Pvt. Ltd	Drug Safety Associate	3.8 LPA	
17	U Christine	Aquity Solutions Pvt. Ltd.	Medical Scribe	4.2 LPA	
18	D Chandra Mouli	7 Star Super Specialty Hospital Pvt. Ltd.	Duty Doctor	2.16 LPA	
19	L V Durga Prasanna Sabharapu	Navya Care Network Pvt. Ltd.	Clinical Analyst	3 LPA	
20	K Manokaran	Apollo Pharmacy	Pharmacist	2.4 LPA	



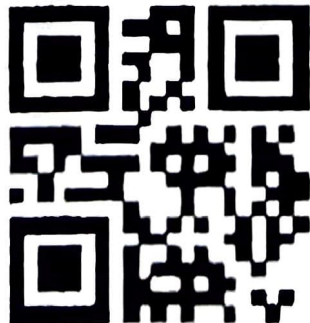
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Aditya College of Pharmacy
SURAMPALEM-533 437



DR.SIVAGANGA M

500371

CLINICAL PHARMACIST



MALAPARAMBA, KOZHIKODE - 673 009, KERALA
Ph: 0495-2379100, 2379102, www.iqraahospital.in



Surampalem
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Aditya College of Pharmacy
SURAMPALAM-523 437

7 STAR SUPER SPECIALITY HOSPITAL PVT. LTD.

Date : 03.02.2023

Place : Kakinada

TO WHOM SO EVER IT MYAY CONCERNED

This is to certify that Mr. DWARAPUREDDY. CHANDRA MOULI, Working as a duty doctor at 7 STAR super speciality hospital since 5 moths from the date of joining on 06th sep 2022. The company is paying a monthly salary of 18,000/-rs and his annual salary will be 2,16,000/-rs. During his entire he found to be sincere and hard working.

This letter is issued upon the request of the employee.

Seal of the Hospital



(Dr. S. Venkat Reddy)

Dr. Venkata Reddy Sathi
M.S.(Ortho. Mch.Ortho (USA); FRCO (Australia)
Regd. No. 54200
Orthopaedic & Joint Replacement Surgeon



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SURAMPALEM-533 437
www.7starnhospital.in



December 5th, 2022

Dear Ms. Durga,

Congratulations on your completion of Probation at Navya!

It is a pleasure for us to continue your employment on full-time basis effective December 1st 2022 at our organization, Navya Care Network Private Limited in India, which is the wholly-owned subsidiary of US-based Navya Network, Inc. We are pleased to offer you the position of Clinical Analyst.

Should you accept this offer, you will be eligible to receive compensation of Rupees Three Lakhs Only per year (Rs. 3,00,000/year).

In order for you to accept this confirmation, please sign below and return this letter to us by email a scanned copy.

Migration and Internal transfer within the clinical teams will be applicable based on new or existing project requirements.

We are excited to welcome you aboard!

Sincerely,

Gitika Srivastava

Director of Navya Care Network Pvt. Ltd.
and
CEO of Navya Network, Inc.

By signing and dating this letter below, I, L. V. Durga Prasanna Sabharapu, accept the aforementioned employment offer at Navya Care Network Private Limited.

Signature: *S. Prasanna*

L. V. Durga Prasanna Sabharapu

Date: 06 December 2022

Navya Care Network Private Limited
(A Wholly owned subsidiary of Navya Networks Inc, Cambridge, MA 02138, USA)
Phone: 8008097888, Email: navya@navya.care



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SURAMPALAM-523 437



**MEDICOVER
HOSPITALS**

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD

Appointment Letter

Date: 06-08-2022

To,
Mr. Budala Vijay Kumar,
DNO:1-109,
Veklamala Toorangi,
Kakinada (Urban).

Dear Vijay Kumar,

Congratulations!!!!

We have pleasure in appointing you as "Clinical Pharmacist" in the Grade "E1", department of "Clinical Pharmacy" in our organization, effective "06-08-2022" on the following terms and conditions:

1. PLACEMENT & COMPENSATION

You will be placed in the appropriate band / responsibility level of the Company, and will be entitled to compensation (salary and other applicable benefits) as detailed in *Annexure "A"*. Compensation will be governed by the rules of the Company on the subject, as applicable and/or amended hereafter.

Your employment with the Company shall stand cancelled and void abinitio should you fail to report for work on commencement of the working hours on the Appointment Date unless the Company has, in writing, agreed otherwise.

2. WORKING HOURS

You shall strictly adhere to the work timings that are communicated to from time to time and you may be required to work in different shifts as communicated by the Company.

3. LEAVE

You shall be entitled to avail of leaves as per the leave policy of the Company, as communicated to you and as modified by the Company from time to time.

4. POSTING & TRANSFER

Your initial posting will be at "Kakinada".

The Company shall be entitled to transfer and/or depute your services to any unit, existing or future, of the Company or such other entity as may be identified by the Company and such transfer/deputation shall be binding on you. You may also be liable to be deputed to any work or assigned the work of any business group/department or any other companies/concerns/organizations/ Company's with whom the Company may make such arrangement or agreement. You will not be entitled to any extra remuneration on account of such transfer or deputation.



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SURAMPALAM-533 437

8. **Resignation:** In case you would like to resign during the training period, you have to submit a resignation letter to the HR dept.

9. **Mode of Communication:** Any communication if so required will be done at the address given by you at the time of your joining or to the address which you may give thereafter.

10. **Fitness** If you fail to prove fitness during the training period then your training is liable to be terminated with one month prior notice. As you are working in a health care unit, your **Personal Hygiene and Neatness** are more important personal factors.

11. **Rules and Regulations:** You will be bound by the Rules and Regulations enforced by the management from time-to-time in respect to the code of conduct, HR policies etc. and other regulations related to your service.

12. **Confidential Information:** During your association with IQRAA hospital, you will have access to personal information and material relating to patients, medical staff, employees, other individuals, policies, documents, systems, process and anything confidential about the hospital. You will not share any information to anyone without the consent of Hospital Management. Violating the same will be considered a breach of contract.

If the above terms and conditions are acceptable to you, you may please sign on the copy as a token of your acceptance.

We welcome you to IQRAA family and wish you a happy rewarding career with us.

For IQRAA Hospital, Malaparamba, Kozhikode.

Authorized signature

Declaration by the Employee

I have thoroughly gone through the above terms and conditions of my training and I fully accept the same. I am joining in this organization on the post of Clinical Pharmacist(T) on 31-08-2022.

Date: 2/9/22

(Signature of Employee)



Note: Please Sign on all the papers of this document and return one copy to HR department, on your date of joining.

Xuan Chen
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Aditya College of Pharmacy
SURAMPALEM-533 437



[b] Post successful completion of the Probation Period, either you or the Company can terminate your employment by giving One month's notice or paying One month's salary in lieu thereof subject to Company's discretion and right to accept or not to accept salary in lieu of notice period. Provided, however, during notice period as mentioned above the Company, without being

liable to pay any money in lieu of notice, may at its discretion relieve you of your duties immediately if it so deems fit in the interest of protecting Confidential Information and/or in the interest of the Company.

Upon termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items.

13. MEDICAL FITNESS

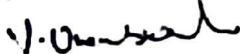
This appointment is subject to your being, and remaining, medically fit.

14. MISCELLANEOUS

Any notice required to be given hereunder or pursuant to law shall be sufficient if it is in writing, and if and when it is hand delivered or sent by registered mail to your address as per Company's records or to the Company's office, as the case may be. Any dispute arising between the Company and you shall be subject to exclusive jurisdiction of courts at Hyderabad, Telangana.

Please confirm your acceptance of the appointment on the above terms and conditions by signing and returning this letter for our records.


For Medicover Hospitals
(A Unit of Sahrudaya Health Care Pvt. Ltd.)



V Umamaheswara Rao

Chief Human Resources Officer

I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same.



(Signature and Date)
26/7/22 -

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

ADB Road, Near Achampet Junction, Kakinda



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Aditya College of Pharmacy
SURAMPALEM-533 437

OFFER LETTER

15/Mar/2022

Dear Ambati Ammaji,

With reference to your application for employment and subsequent interview you had with us, we are pleased to offer you employment as "Associate" in PrimEra Medical Technologies Pvt. Ltd.

1. Date and place of Joining:

You are expected to join on **21/Mar/2022** as agreed between both the parties. You are required to complete the Joining Formalities and the documents required are mentioned in Annexure – A along with other Terms.

Your place of posting will be at **Hyderabad**.

2. Salary:

Your CTC will be **INR 225000/- (Rupees Two Lakh Twenty Five thousand Only)** per Annum, including Gross Salary of **INR 200440/-** per annum, the breakup of which will be as provided in Annexure A and subject to applicable taxes, payment of provident fund and other statutory deductions. .

However, the structure of your compensation may be altered / changed from time to time in line with the compensation policy and practices of the Company.

3. Offer Validity:

This offer of employment is valid for 24 hours from the date of intimation to you by any digitalized communication.

This letter of offer is based on the information furnished in your application and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

Kindly, refer to enclosed Annexure A for the terms and conditions of the offer.

With best wishes and looking forward to a mutually fruitful association.




Authorized Signatory

Name: Sridevi Menon

Designation: Human Resource Manager

Date: 15/Mar/2022




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Aditya College of Pharmacy
SURAMPALAM-533 437

PrimEra Medical Technologies Private Limited

CIN: U72200TG2015PTC099170; Ph: 040 - 66007745; www.primeramemed.com

Reg Office: 1-98/9/6/MT/9-A, B and C, 9th Floor, Melange Tower, No. 23/37, Madhapur, Hyderabad, Telangana – 500 081.

Ref No: 19929421

06-Jun-2022

Vanajakshi Arasada



Dear Vanajakshi,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Senior Process Executive-Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Hyderabad**.

Your annual total compensation will be **INR 317,040**. This includes an annual incentive target of **INR 18,000**. This amount may vary depending on individual and company performance. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered 12 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **14-Jun-2022**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),



Shibu Balakrishnan
Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:



Date:


PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM-533 437

20-21
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JOINING LETTER

Date: 24/02/2022

To,
The Head Operations
Vrindaa Super Speciality Hospital and Cancer Research Centre
Health City
Visakhapatnam.

Sub: - Submission of Join Letter - Reg.

Dear Madam,

I am immensely pleased to inform you that I accept the offer and acknowledge the same. I KAPARAPU. RESHMA ready to join as DMD in your organization from dt. 24/01/2021. Sincerely thank you for believing me and offering me this position. I assure to work with sincerity and dedication and i will be submitting all the required document.

Thanking you Madam..


Your faithfully.




PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 437



20-21

ADITYA GROUP OF EDUCATIONAL INSTITUTIONS

Srinagar, KAKINADA.

Ph : 0884-2376662, 2376663 Fax : 0884-2376664

Nallamilli Sessa Reddy, Ex.MLA & Former MLC
Chairman

N. Satish Reddy
Vice-chairman

N. K. Deepak Reddy
Secretary

OFFER LETTER

5

To

Date: 05-10-2021

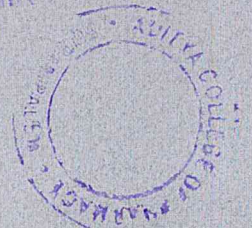
Ms.M.Pratyusha Raj,
D/o Mr.M.Srinivasa Rao,
D.No.3-349/2, S-2 Sumanth apartments,
Spinning mill colony-2, Lalacheruvu,
Rajamahendravaram,
East Godavari district, A.P.

With reference to your Resume and Subsequent Interview held at Aditya Engineering College, Surampalem on 05-10-2021 you are provisionally appointed as **Assistant Professor** in Aditya Pharmacy Colleges.

Detailed appointment order will be given to you after the submission of Joining Report indicating the salary particulars and other details.

N. Satish Reddy
VICE-CHAIRMAN
ADITYA EDUCATIONAL INSTITUTIONS
SURAMPALEM, E.G. District (A.P.)

Sanu
PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 432



15-Mar-22

Ms.Susritha Mullangi

LETTER OF OFFER

Dear Susritha,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as " **Proposal Assistant**". The Fixed Term Assignment will be for a period of 6 months, commencing from **28-Mar-22** . The assignment is to be carried out by you for our client, **Covance India Pharmaceutical Services Pvt. Ltd.**, the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

1. The employment will be effective from 28-Mar-22. During the term of employment your CTC will be Rs 29602.00 (Twenty Nine Thousand Six Hundred and Two Only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period)
9. You may terminate this Agreement by giving Wissen 60 days' written notice, however in case you resign from your job, during the fixed term contract, Wissen reserves the right to re-claim an equivalent of two months' compensation as a penalty towards break in Fixed Term Contract. Wissen can terminate this Agreement without assigning any reason by giving you 30 days' written notice or salary in lieu of notice. In addition, in case of breach of any terms and conditions of this Agreement, Wissen can terminate this Agreement forthwith.

Corporate Office
Q-4, 9th Floor
Cyber Towers, Hi-tec City
Madhapur, Hyderabad
Telangana - 500 081
India T : +91-40-68237000

U.S. Office
2325 Parklawn Dr. Suite G
Waukesha, WI 53186, USA
T : (262) 510-2900

Bangalore Office
Adarsh Eco Place
4th Floor, #176, KIADB
EPIP 2nd Phase, Whitefield
Bangalore - 560 066
India T : +91-80-40349600

www.wissen.com




PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 437

PXL-HYD-MSS-FY21-2007

November 08, 2021

Nodagala Pragnasai

D. No-2-16-7/2, Flat No – 501, Panchavati Apartments,
Venkat Nagar, Sirangu Street, Near Sri Sai Aditya Junior College,
Kakinada - 533003.

Dear Pragnasai,

We are pleased to offer you the position of **Drug Safety Associate I, Parexel International (India) Private Limited, Hyderabad, Building 20** under the following terms and conditions.

1. DESIGNATION, GRADE AND PLACEMENT

- 1.1 You are designated as **Drug Safety Associate I**, in "Group 5 Tier 5(G5T5)". Your designation is merely indicative of the responsibilities, which you are required to carry out.
- 1.2 However, it is expressly understood that your services are transferable to any of our offices/ group companies in India or abroad, at the sole discretion of the management of the Company. You can also be deputed/ seconded to any of our offices / group companies. Your office location will be the new office that the company has already identified.
- 1.3 Upon joining you shall be signing the 'Employee Confidentiality, Invention & Non-Solicitation Agreement' with us in this regard and you shall comply with the provisions of these documents during and after the course of your employment, as the case may be.

2. DATE OF JOINING

- 2.1 Your date of joining would be 15-11-2021. This offer is valid only up to that date. You are requested to confirm your acceptance on or before **13th November 2021.**



xcw
PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 437

We welcome you to our organization and look forward to having a mutually beneficial association.

Please sign the duplicate copy of this letter in token of your acceptance of the terms and conditions of service stated herein.

At the time of joining please bring along with you the following for our records:

1. One set of photocopies of your educational certificates
2. 5 passport size photographs.
3. Proof of date of birth in original along with 1 set of photocopies.
4. Experience certificate
5. Relieving Order
6. Form 16
7. Passport copy

Yours truly,

For Parexel International (India) Private Limited,



Ranjit Dadigela
Director, Talent Acquisition

To indicate your understanding and acceptance of this letter, please sign below and return a copy of this letter to the HR Department.

N. Pragnasai Date: _____

Probable date of Joining: 15-11-2021



cc: cur
PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM-533 437

2020-21

pharm.D



**MEDICOVER
HOSPITALS**

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

25th November, 2021

7

Ms. Panda Sindhusha

Kakinada

Letter of Intent

Dear **Sindhusha**

Congratulations!

With reference to your application and subsequent interview with us dated 25th October 2021, we are pleased to offer you the position of **Duty Medical Officer** in the department of Medical Services at Medicover Hospitals, Kakinada (A Unit of Sahrudaya Health Care Pvt. Ltd).

Your monthly remuneration is Rs. 20,000/- CTC. A formal appointment letter, stating the terms and conditions of your service will be issued to you on joining. We would expect you to join on 30th November 2021, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

Welcome to Medicover Family! We look forward to having you with us.

For Medicover Hospitals
(A Unit of Sahrudaya Health Care Pvt. Ltd)

V. Umamaheswara Rao

V Umamaheswara Rao
Chief Human Resources Officer

I accept the terms and conditions of the offer.

Date:

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

ADB Road, Near Achampet Junction, Kakinada
Ph: 040 6833 4455
info@medicoverhospitals.in

Pharm.D
Aditya College of Pharmacy
SURAMPALAM-533 437





USHA CARDIAC CENTRE LTD.,

Dr. Y.V. RAO M.D., D.M. CARDIOLOGIST

GOLD MEDALIST, A.I.M.S., NEW DELHI, Regd. No. 15234

TO WHOM SO EVER IT MAY CONCERN

8

This is to certify that Miss. **POLAVARAPU JANAKI NAGA SATYAVATHI** D/o.P.VENKATA JADEESWARA RAO of Pharm-D from ADITYA College Of Pharmacy, Surampalem Post, Gandepalli Mandal, East Godavari District, has been appointed as a **Clinical Pharmacist** (Trainee) in the department of Pharmacy at our Usha Cardiac Centre Ltd, Labbipet, Vijayawada from 20th September 2021. The duties and responsibilities are to involve in various pharmacology activities such as Prescription Monitoring, Checking of Medication Errors, Detection of ADR (Adverse Drug Reactions) Monitoring, Identifying Drug Interaction, Drug related problems, Patient Counseling.

Vijayawada.

Date: 04.12.2021

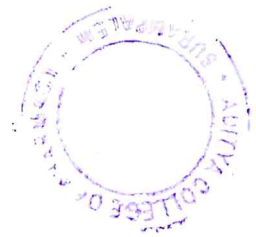


For USHA CARDIAC CENTRE LTD


(Y.LAKSHMI PRASAD)
Administrator

Kanaka

PRINCIPAL
Aditya College of Pharmacy
SURAMPALM-533 411



LABBIPET, M.G. ROAD, VIJAYAWADA - 520 010. PH. : 0866 - 2483744, 2484944, 2480606

WORLD CLASS CARDIAC CARE WITH A HUMANE TOUCH



ADITYA GROUP OF EDUCATIONAL INSTITUTIONS

Srinagar, KAKINADA.

Ph : 0884-2376662, 2376663 Fax : 0884-2376664

Nallamilli Sessa Reddy, Ex.MLA & Former MLC
Chairman

N. Satish Reddy
Vice-chairman

N. K. Deepak Reddy
Secretary

OFFER LETTER

9

To

Ms.Pydimalla Deepika

D/o Mr.P.Subbarao,

D.No.12-30,

Yeditha,

Mandapeta mandal – 533234.

E.G.District, A.P.

Date: 04-09-2021

With reference to your Resume and Subsequent Interview held at Aditya Engineering College, Surampalem on 04-09-2021 you are provisionally appointed as Assistant Professor in Aditya Pharmacy Colleges.

Detailed appointment order will be given to you after the submission of Joining Report, indicating the salary particulars and other details.

N. Satish Reddy
VICE-CHAIRMAN
ADITYA EDUCATIONAL INSTITUTIONS
SURAMPALAM, E.G. District (A.P.)



Xelam Chaitanya
Xelam



SVARA

Super Speciality Hospital



R. SATYA DIVYA

DMO

EMP ID : 00192
D.O.J. : 07-02-2022
Blood Group : O+ve
Contact : 7386245610

[Signature]

Issuing Authority



[Signature]
PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM-533 437

Aquity

Aquity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

August 16, 2022

Ms. Veera Venkata Sowjanya Ravisetty

Address: 1-147, Srinivasa Nagar,
Palavari Street, Indrapalem,
Kakinada-533006

Subject: Offer Letter

Dear Veera Venkata Sowjanya Ravisetty

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

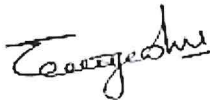
1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **16-Aug-2022** failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For Aquity Solutions India Private Limited



Authorized Signatory



Pranav
PRINCIPAL
Aditya College of Pharmacy
SURAMPalem-533 437

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature: _____

Date: _____

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Aquity Solutions India Private Limited (CIN U72900MH1999PTC120346)

(Formerly Known as MModal Global Services Private Limited)

Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10, Kalwa Industrial Area, Village- Elthen,
Taluka & Dist. Thane, Airoli, Navi Mumbai, Maharashtra - 400 708. India. Tel: +91-22-3307 7000 Fax: +91-22-3307 7076

www.aquitysolutions.com



An ISO 9001:2015 Certified Company

Aquity

Aquity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

August 15, 2022

Ms.Christene Undurthi

Address: 3-58, M R O Office
Thondangi Mandalam
Thondangi-533408

Subject: Offer Letter

Dear Christene Undurthi,

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

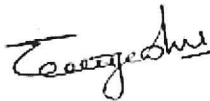
1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **16-Aug-2022** failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For Aquity Solutions India Private Limited



Authorized Signatory



PRIN
Aditya College of Pharmacy
SURAMPALAM-533 43.

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature: _____

Date: _____

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Aquity Solutions India Private Limited (CIN U72900MH1999PTC120346)

(Formerly Known as MModal Global Services Private Limited)

Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10, Kalwa Industrial Area, Village- Elthen,

Taluka & Dist. Thane, Airoli, Navi Mumbai, Maharashtra - 400 708. India. Tel: +91-22-3307 7000 Fax: +91-22-3307 7076

www.aquitysolutions.com



An ISO 9001:2015 Certified Company

PXL-HYD-MSS-FY21-1553

September 22, 2021

Naga Vamsi Krishna Vasabhaktula

Housing Board Colony, 12-13-28 (Door No), LIG-93, House No- 242,
Tanuku, West Godavari District, Andhra Pradesh - 534211

Dear Vamsi Krishna,

We are pleased to offer you the position of **Drug Safety Associate I, Parexel International (India) Private Limited, Hyderabad, Building No.20** under the following terms and conditions.

1. DESIGNATION, GRADE AND PLACEMENT

- 1.1 You are designated as **Drug Safety Associate I**, in "Group 5 Tier 5(G5T5)". Your designation is merely indicative of the responsibilities, which you are required to carry out.
- 1.2 However, it is expressly understood that your services are transferable to any of our offices/ group companies in India or abroad, at the sole discretion of the management of the Company. You can also be deputed/ seconded to any of our offices / group companies. Your office location will be the new office that the company has already identified.
- 1.3 Upon joining you shall be signing the 'Employee Confidentiality, Invention & Non-Solicitation Agreement' with us in this regard and you shall comply with the provisions of these documents during and after the course of your employment, as the case may be.

2. DATE OF JOINING

- 2.1 Your date of joining would be _____. This offer is valid only up to that date. You are requested to confirm your acceptance on or before **27th Sep 2021**.



Surampalem
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SURAMPALEM-533 437

List of Students employed from 2014-2020 Pharma. D Batch

S. No	Name of the student	Company name	Designation	PayScale	Average PayScale
1	P. Sai Krishna Srikanth	COVANCE by Labcorp (Bangalore)	Assistant Clinical Data Analyst	6.08 LPA	3.69 LPA
2	P. V. Siva Durga	CRANE hospital, Vijayawada.	Clinical Assistant Doctor	2.5 LPA	
3	T. Bharath Reddy	IQVIA RDS (India) Private Limited, Bangalore.	Safety Associate Trainee.	3.2 LPA	
4	L. Bhagayshri	INDEGENE Healthcare Private limited, Bangalore.	Drug Safety Physician-I	4 LPA	
5	J.M. Ratnam	CRANE hospital, Vijayawada	Clinical Assistant Doctor	2.5 LPA	
6	J. Kavya	Astalynx global, Bangalore	Drug safety associate	2.5 LPA	
7	Bindu Madhuri	Global Data Research Center	Senior Researcher	2.5 LPA	
8	A. Sushma Roselin	Parexel International, Chandigarh	Drug Safety Associate	3.8 LPA	
9	MD. Ahmadunnisa Begam	Parexel International, Chandigarh	Drug Safety Associate	3.8 LPA	
10	Y. Mounica	Metas of Adventist hospital	Clinical pharmacist	3.6 LPA	
11	J Siri Chandana	Novartis	Clinical Programmer	8.1 LPA	
12	Sri Vidya	AIG Hospital	Clinical Research Coordinator	3.5 LPA	
13	T Mahidhar Reddy	Shilpa Medicare	Clinical Trial Study Associate	3.5 LPA	
14	G Bhasitha	Siemens Healthcare Pvt. Ltd.	Clinical Writer	6 LPA	



Xcm ✓
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15	Vatsalya Jessy	Labcorp	Safety Science Analyst	4.18 LPA	
16	R Ch. V Karthik	Medicover Hospitals	Clinical Assistant	2.4 LPA	
17	K Rajesh	Medicover Hospitals	Clinical Assistant	2.4 LPA	
18	K Subrahmanyam	Wipro	Associate	2.8 LPA	
19	Pratyusha Samireddi	PrimEra	Associate	2.25 LPA	
20	Santosh Raju	Bhaskar Medical Hall	Pharmacist	4.19 LPA	

Handwritten signature

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SURAMPALEM-533 437





Wipro Letter of Intent

1 message

Kaushik Basu <wipro+email+glq5-811e364958@talent.icims.com>
Reply to: Kaushik Basu <wipro+email+glq5-811e364958@talent.icims.com>
To: subrahmanyamkatta13@gmail.com

Tue, 19 Jan, 2021 at 21:11



Dear Subrahmanyam Katta ,

With reference to the Interviews you had with us, it gives us great pleasure to inform you that we have found you suitable for an opportunity with Wipro Limited. You shall be designated as a Associate under the WSM General Stream stream and will form a part of the Career Band AA in the organization.

Based on the feedback and Wipro Limited norms, your relevant experience has been taken as 0 months. Your Annual gross salary shall be Indian Rupee 280000 per annum.

The break-up of the gross salary and other benefits as per company policy are noted below. Please click on the link "Acceptance Link" to acknowledge the receipt of this email and its terms.

Offer Break up

Component	Value
Basic	1,12,000
HRA	56,000
Employee Engagement Bonus	22,400
WBP	63,190
PF	21,023
Gratuity	5,387

[Click here to accept or decline this offer](#)



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Your Location of Joining would be Kolkata.

Your confirmation to the contents of this letter is a pre-requisite for issuance of the formal offer to you. Please do let us know your decision within the next 48 hours. You may communicate your decision to Kaushik Basu at kaushik.basu@wipro.com. An offer containing the detailed terms and conditions of employment will be issued to you post receipt of your confirmation.

You would be required to join us on or before 25/1/2021 based on business requirement. We would intimate you of the exact date and schedule one month prior to actual date of joining.

Subsequent to receiving your confirmation we will keep in touch with you and provide you more details related to joining as and when necessary either through mail or letter.

Your confirmation to the contents of this letter is a pre-requisite for issuance of the formal offer to you. Please do let us know your decision within the next 7 days from the issue of this Offer. An offer containing the detailed terms and conditions of employment will be issued to you post receipt of your confirmation. Please Note, The Offer shall elapse after the expiry of 7 days if not accepted online. Should you have any queries please get in touch with Kaushik Basu(kaushik.basu@wipro.com)

Your appointment is subject to the satisfactory verification of the documents and details above mentioned and/or any information furnished at the time of Interview, in addition to fulfilling the eligibility criteria.

Further, please note that this conditional offer is subjected to the success of the Client Interview (if any).

Yours sincerely,

For Wipro Limited,
Kaushik Basu

We are an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, gender identity, sexual orientation, disability status, protected veteran status, or any other characteristic protected by law.

Wipro does not charge any fee at any stage of the recruitment process and has not authorized agencies/ partners to collect any fee for recruitment. If you encounter any suspicious mail, advertisements or persons who offer jobs at Wipro, please do let us know by contacting us on helpdesk.recruitment@wipro.com

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30/07/2021

Pratyusha Samireddi,
Hyderabad

Dear Pratyusha,

Further to the discussions and interview you had with us and based on your application for employment, we are pleased to offer you employment as "Associate" in PrimEra Medical Technologies Pvt. Ltd. Your place of posting will be at Hyderabad and you are expected to join on 02/08/2021. You are required to complete the Joining Formalities and the documents required are mentioned in Annexure – A along with other Terms.

Your CTC will be INR 225000/- (Rupees Two Lakh Twenty Five thousand Only) Per Annum, Statutory deductions viz., ESI, Income tax, PT, PF etc. as applicable. All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value. Detailed Salary Breakup available in Salary Annexure.

This letter of offer is based on the information furnished in your application and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

Kindly, refer to enclosed Annexure A for the terms and conditions of the offer.

We wish you a long and successful career at PrimEra.

Please reply with your acceptance over the email within 24 hours.

PrimEra Medical Technologies Pvt. Ltd.



Sridevi Menon
Manager – Human Resource

SALARY ANNEXURE

PrimEra Medical Technologies Private Limited

CIN: U72200TG2015PTC099170; Ph: 040 - 66007745; www.primeramemed.com

Reg Office: 1-98/9/6/MT/9-A, B and C, 9th Floor, Melange Tower, No. 23/37, Madhapur, Hyderabad, Telangana – 500 081.


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SURAMPALEM-533 437



Name: Pratyusha Samireddi
Designation: Associate

COMPENSATION DETAILS

Salary Components	INR - Monthly	INR - Annualized
Basic Pay	6681	80176
House Rent Allowance	2673	32070
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Statutory Bonus	1500	18000
Special Allowance	2999	35994
Gross Salary	16703	200440
Statutory		
Provident Fund – Employer Contribution	1504	18045
ESI - Employer Contribution	543	6515
Cost to the Company	18750	225000
Deductions		
Professional Tax	150	Per Month
Provident Fund – Employee Contribution	1504	Per Month
ESI - Employee Contribution	125	Per Month
Net Take Home (Excluding Applicable Taxes)	14925	Per Month

Meal Card	INR- 1100 Per Month	INR - 13,200 Per Annum
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Notes:

1. Bonus/Statutory Bonus, if applicable as The Payment of Bonus Act, 1965, shall be paid in 12 equal monthly instalments in advance
2. Salary Structure of The Company may be altered/modified at any time without any prior notice and your remuneration and other terms may accordingly be altered/modified from time to time
3. Reimbursements - Travel, Relocation, Certifications, Trainings/ Cab Facility/ Meal Card/ Insurance/Allowances/Bonus are as part of the Company Policy in force from time to time and may be altered/modified at any time without any prior notice

PrimEra Medical Technologies Pvt. Ltd.

Srdevi Menon

Srdevi Menon
Manager – Human Resource

PrimEra Medical Technologies Private Limited

CIN: U72200TG2015PTC099170; Ph: 040 - 68007745; www.primeramtd.com

Reg Office: 1-98/9/MT/9-A, B and C, 9th Floor, Melange Tower, No. 23/37, Madhapur, Hyderabad, Telangana - 500044

Sanjay
PRINCIPAL
Aditya College of Pharmacy
SURAMPALAM-533 437



Dr Bhasitha G
Bangalore

Siemens Healthcare Private Limited
Name: Surbhi Kana
Department: Human Resources
Telephone: +91 9053530042
E-mail: surbhi.kana.oxl@siemens-healthineers.com
Date: March 23, 2022

Dear Bhasitha,

Sub: Offer of Employment

Congratulations and welcome to the house of SIEMENS.

Thank you for your interest in discussing an opportunity with Siemens Healthcare Private Limited. We are pleased to offer you a position of Clinical Writer at Position Level 11. Your business title will be Junior Clinical Analyst. You will join Siemens Healthineers, Development Center India – Diagnostic Imaging Syngo (SHS TE DC IND DI-SY), a division of Siemens Healthcare Private Limited and your initial place of posting will be Bangalore.

Your annual compensation calculated on a cost-to-company basis is Rs.6,00,000 /- p.a. (Rupees Six Lakhs Only). Annexure I details out the compensation structure.

This offer is subject to you being found medically fit. It is our company policy to undertake reference checks. Your appointment therefore will be subject to satisfactory reference checks. You will be on probation for a period of six months. The company reserves the right to recover the notice period buyout/relocation reimbursement amount (if applicable), in case you leave the services of the company within one year of your joining.

You are requested to join us on or before 28-March-2022. In the event of you not joining us on or before the said date, this offer will automatically stand withdrawn. On your day of joining, you are requested to report at 8:30 am. Please carry the original documents along with an additional copy as specified in the Annexure II.

The work environment at Siemens is very conducive to help you grow professionally and personally. We welcome you to the Siemens Healthcare Private Limited team and look forward to your valuable contribution in taking Siemens to greater heights.

Please return the copy of this letter with your signature in original as a token of your acceptance.

With kind regards,
For Siemens Healthcare Private Limited.

Sanjay Chaudhary
Senior Vice President – Research & Development
SHS TE DC IND DI-SY


Colette Parakh
General Manager
Human Resources

I confirm and accept the above and will join on 23-03-22
(Date & Signature)

Siemens Healthcare Private Limited

Gold Hill, Supreme Software Park II 21, 22, 27, 28
Electronic City Phase 2, Bangalore - 560100
Tel: +91 80 6182 0000
Email: hc_contactindia@siemens.com
www.siemens.co.in/healthcare

Registered Office: Unit No. 8A, 8th Floor, North Tower, Godrej One, Pirojshanagar, Eastern Express Highway, Vilepar East, Mumbai - 400 079 India. Telephone +91 22 33700800. Fax +91 22 33700854. Other Offices: Bangalore. Corporate Identity number: U74000MH2016PTC264850



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SURAMPALEM-523 437



**MEDICOVER
HOSPITALS**

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD

CLINICAL ASSISTANT

CONTRACT

This contract (hereinafter referred to as the "Contract") is executed on 06-10-2022 between

MEDICOVER HOSPITALS (A UNIT OF SAHRUDAYA HEALTH CARE PVT LTD)

A company registered under the Companies Act of 1956 having its registered office at

Behind Cyber Towers,
In the Lane of IBIS Hotels,
HUDA Techno Enclave,
HITEC City, Hyderabad,
Telangana 500081

(herein after referred to as the "MEDICOVER HOSPITALS")

AND

R. Ch. V. Karthik

(PAN NO: BWCPR7990D)

**KAKINADA,
EAST GODAVARI,
533005.**

(here in after referred to as the "Clinical Assistant")

WHEREAS, THE COMPANY HAS AGREED TO ENGAGE THE SERVICES OF THE CLINICAL ASSISTANT, AND THE CLINICAL ASSISTANT HAS AGREED TO RENDER THE SERVICES TO THE COMPANY, SUBJECT TO AND ON THE TERMS AND CONDITIONS CONTAINED HEREUNDER:

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

ADB Road, Near Achampet Junction, Kakinada
Ph: 040 6833 4455
info@medicoverhospitals.in

www.medicoverhospitals.in



Signature
PRINCIPAL
Aditya College of Pharmacy
SURAMPalem-533 437



MEDICOVER HOSPITALS

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT

1. This Contract shall come into force on 06-10-2022 and shall be valid for a period of Two year ending on 05-10-2024 (the "Term"), which can be extended with mutual consent.
2. During the Term, the Doctor shall be designated as **CLINICAL ASSISTANT** in the Department of Medical, and shall work at Medicover Hospital, ADB Road, Kakinada ("Hospital")
3. During the Term, the **CLINICAL ASSISTANT** shall work in the Hospital under the administrative and functional supervision of the Administrator of the Hospital or the Medical Superintendent of the Hospital or such other officer as may be designated by the Company from time to time.
4. In consideration of the **CLINICAL ASSISTANT** rendering the services to the satisfaction of the Company, the **CLINICAL ASSISTANT** shall, be entitled, on a monthly basis an all inclusive consolidated retainer fee of Rs. 20,000/- (Twenty Thousand Rupees Only) per month inclusive of all taxes after adjusting the affiliation charges payable to the Company as determined by the Company from time to time.
5. The **CLINICAL ASSISTANT** shall also participate in all the medical camps and any other activities conducted by the institution.
6. This Agreement is executed on a principal to principal basis, and notwithstanding the fact that the Company may extend to the **CLINICAL ASSISTANT** certain benefits that are available to its employees, the **CLINICAL ASSISTANT** shall not be deemed to be an employee of the Company.
7. The **CLINICAL ASSISTANT** shall produce copies of the original certificates supporting his/her age, qualification and experience along with his/her three stamp size colored (recent) photographs for Company records. The **CLINICAL ASSISTANT** shall also submit a declaration giving details of any medico-legal cases in which the **CLINICAL ASSISTANT** is involved, if any.

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

ADB Road, Near Achampet Junction, Kakinada
Ph: 040 6833 4455
info@medicoverhospitals.in



Principal
Aditya College of Pharmacy
Surampalem-533 437



MEDICOVER HOSPITALS

UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT. LTD.

- 8 This Contract may be executed in two counterparts, both of which will constitute one documents and each party to the Contract shall be entitled to retain one counterpart of the Contract
- 9 This Contract can be terminated by the CLINICAL ASSISTANT or the Company, without having to assign any reason, by giving a prior written notice of one month. Notwithstanding the above stated, if the CLINICAL ASSISTANT decides to terminate this Contract and/or the Company decides to terminate this Contract, if so deemed necessary in the interest of the Company/Hospital and/or in the interest of protecting Confidential Information, the Company at its sole discretion reserves the right to waive off the notice period without having to pay the CLINICAL ASSISTANT any money in lieu thereof and without incurring any liability whatsoever.
- 10 In addition to the above stated, the Company can terminate this Contract forthwith (i) if the CLINICAL ASSISTANT is in breach of any of the terms and conditions of this Contract; or (ii) any information / declaration given by the CLINICAL ASSISTANT is found to be incorrect, false or misleading; or (iii) if the CLINICAL ASSISTANT have concealed any information
- 11 which may have a bearing on his/her relationship with the Company or which information the CLINICAL ASSISTANT ought to have revealed to the Company
- 12 Upon the termination of this Contract, howsoever caused, or promptly upon the Company's request, the CLINICAL ASSISTANT shall surrender to the Company all Confidential Information, equipment, tangible proprietary information, documents, books, notebooks, records, reports, notes, memoranda, drawings, sketches, models, maps, contracts, lists, computer disks, any other computer-generated files and data, any other data and records of any kind and copies thereof, created on any medium and furnished to, obtained by, or prepared by the CLINICAL ASSISTANT in the course of or incident to his/her engagement with the Company, that are in his/her possession or under control, without retaining any copy in any form and over any media and thereafter the CLINICAL ASSISTANT will fully cooperate with the Company in all matters relating to his/her continuing obligations.

JNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

1 Road, Near Achampet Junction, Kakinada
240 6833 4455
@medicoverhospitals.in

Xan

PRINCIPAL
Aditya College of Pharma-
SURIAMPALAM-533 437
www.medicoverhospitals.in





MEDICOVER HOSPITALS

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) P.

13. The leave eligibility will be as per organizational policy for Doctors which is twelve days of casual leave
14. The CLINICAL ASSISTANT shall be required to spend such amount of time at the Hospital as may be reasonably required for satisfactory discharge of the CLINICAL ASSISTANT's duties and obligations
15. This Contract and any dispute arising out of or in relation to this Contract shall be subject to exclusive jurisdiction of courts at Hyderabad, Telangana

EXECUTED BY THE PARTIES ON THE DATE, MONTH AND YEAR FIRST ABOVE MENTIONED

Executed for and on behalf of
Medicover HOSPITALS

Executed by within named
Clinical Assistant

Dr. Srinivas Rakesh Prabhu

R. CH. V. KARTHIK

Chief Medical Officer

Clinical Assistant

IN WITNESS OF

1.

2.

NIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

Road, Near Achampet Junction, Kakinada
40 6833 4455
medicoverhospitals.in



PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 437

www.medicoverhospitals.in



MEDICOVER HOSPITALS

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD

CLINICAL ASSISTANT

CONTRACT

This contract (hereinafter referred to as the "Contract") is executed on 07-10-2022 between

MEDICOVER HOSPITALS (A UNIT OF SAHRUDAYA HEALTH CARE PVT LTD)

A company registered under the Companies Act of 1956 having its registered office at

Behind Cyber Towers,
In the Lane of IBIS Hotels,
HUDA Techno Enclave,
HITEC City, Hyderabad,
Telangana 500081

(herein after referred to as the "MEDICOVER HOSPITALS")

AND

KAMADI RAJESH

(PAN NO: KIBPK1869N)

KAKINADA,

EAST GODAVARI,

533005.

(here in after referred to as the "Clinical Assistant")

WHEREAS, THE COMPANY HAS AGREED TO ENGAGE THE SERVICES OF THE CLINICAL ASSISTANT, AND THE CLINICAL ASSISTANT HAS AGREED TO RENDER THE SERVICES TO THE COMPANY, SUBJECT TO AND ON THE TERMS AND CONDITIONS CONTAINED HEREUNDER:

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

ADB Road, Near Achampet Junction, Kakinada
Ph: 040 6833 4455
Info@medicoverhospitals.in



www.medicoverhospitals.in

Kamadi
PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 437

MEDICOVER HOSPITALS


A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD

1. This Contract shall come into force on 25-01-2023 and shall be valid for a period of Two year ending on 24-01-2025 (the "Term"), which can be extended with mutual consent
2. During the Term, the Doctor shall be designated as CLINICAL ASSISTANT in the Department of Medical, and shall work at Medcover Hospital, ADB Road , Kakinada ("Hospital")
3. During the Term, the CLINICAL ASSISTANT shall work in the Hospital under the administrative and functional supervision of the Administrator of the Hospital or the Medical Superintendent of the Hospital or such other officer as may be designated by the Company from time to time.
4. In consideration of the CLINICAL ASSISTANT rendering the services to the satisfaction of the Company, the CLINICAL ASSISTANT shall, be entitled, on a monthly basis an all inclusive consolidated retainer fee of Rs. 20,000/- (Twenty Thousand Rupees Only) per month inclusive of all taxes after adjusting the affiliation charges payable to the Company as determined by the Company from time to time.
5. The CLINICAL ASSISTANT shall also participate in all the medical camps and any other activities conducted by the institution.
6. This Agreement is executed on a principal to principal basis, and notwithstanding the fact that the Company may extend to the CLINICAL ASSISTANT certain benefits that are available to its employees, the CLINICAL ASSISTANT shall not be deemed to be an employee of the Company.
7. The CLINICAL ASSISTANT shall produce copies of the original certificates supporting his/her age, qualification and experience along with his/her three stamp size colored (recent) photographs for Company records. The CLINICAL ASSISTANT shall also submit a declaration giving details of any medico-legal cases in which the CLINICAL ASSISTANT is involved, if any.

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

ADB Road, Near Achampet Junction, Kakinada
Ph: 040 6833 4455
Info@medicoverhospitals.in

www.medicoverhospitals.in


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A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD

8. This Contract may be executed in two counterparts, both of which will constitute one documents and each party to the Contract shall be entitled to retain one counterpart of the Contract.
9. This Contract can be terminated by the CLINICAL ASSISTANT or the Company, without having to assign any reason, by giving a prior written notice of one month. Notwithstanding the above stated, if the CLINICAL ASSISTANT decides to terminate this Contract and/or the Company decides to terminate this Contract, if so deemed necessary in the interest of the Company/Hospital and/or in the interest of protecting Confidential Information, the Company at its sole discretion reserves the right to waive off the notice period without having to pay the CLINICAL ASSISTANT any money in lieu thereof and without incurring any liability whatsoever.
10. In addition to the above stated, the Company can terminate this Contract forthwith (i) if the CLINICAL ASSISTANT is in breach of any of the terms and conditions of this Contract; or (ii) any information / declaration given by the CLINICAL ASSISTANT is found to be incorrect, false or misleading; or (iii) if the CLINICAL ASSISTANT have concealed any information
11. which may have a bearing on his/her relationship with the Company or which information the CLINICAL ASSISTANT ought to have revealed to the Company.
12. Upon the termination of this Contract, howsoever caused, or promptly upon the Company's request, the CLINICAL ASSISTANT shall surrender to the Company all Confidential Information, equipment, tangible proprietary information, documents, books, notebooks, records, reports, notes, memoranda, drawings, sketches, models, maps, contracts, lists, computer disks, any other computer-generated files and data, any other data and records of any kind and copies thereof, created on any medium and furnished to, obtained by, or prepared by the CLINICAL ASSISTANT in the course of or incident to his/her engagement with the Company, that are in his/her possession or under control, without retaining any copy in any form and over any media and thereafter the CLINICAL ASSISTANT will fully cooperate with the Company in all matters relating to his/her continuing obligations.

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

ADB Road, Near Achampet Junction, Kakinada



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SURAMPALAM-533 437



**MEDICOVER
HOSPITALS**

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD

13. The leave eligibility will be as per organizational policy for Doctors which is twelve days of casual leave
14. The CLINICAL ASSISTANT shall be required to spend such amount of time at the Hospital as may be reasonably required for satisfactory discharge of the CLINICAL ASSISTANT's duties and obligations
15. This Contract and any dispute arising out of or in relation to this Contract shall be subject to exclusive jurisdiction of courts at Hyderabad, Telangana

EXECUTED BY THE PARTIES ON THE DATE, MONTH AND YEAR FIRST ABOVE MENTIONED

Executed for and on behalf of
Medicover HOSPITALS

Dr. Srinivas Rakesh Prabhu

Chief Medical Officer

Executed by within named
Clinical Assistant

KAMADI RAJESH

Clinical Assistant

IN WITNESS OF


1.

2.

IIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.




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Labcorp - CTC INPUT SCHEDULE

Employee ID : 515267

Business Title: Safety Science Analyst

Department: Drug Safety

Employee / Candidate Name: Vatsalya, Jessy

Start Date: 8-Nov-21

Effective From: 1-Oct-2022

All figures are in INR

FIXED COMPENSATION (Base Salary)		377,600.00
SECTION A: SALARY		
	Annual (INR)	Monthly (INR)
Basic Pay	40% of Fixed Comp or 180K Min	15,000.00
Flex Basket ** Refer to note 4		18,466.67
A. Subtotal	377,600.00	31,466.67
SECTION B: RETIREMENT BENEFITS		
Provident Fund (Employer Contribution) 12% of Basic Pay	21,600.00	1,800.00
Gratuity 4.81% of Basic Pay	8,658.00	721.50
B. Subtotal	30,258.00	2,521.50
SECTION C: ANNUAL LEAVE ENCASHMENT		
Encashment of Annual Leave (Estimate for 15 days)	10,385.00	Refer to Note 7.
C. Subtotal	10,385.00	-
CTC (Cost to Company)		418,243.00
NOTES:		
1. Cost to Company:	This is calculated as: A. Subtotal + B. Subtotal + C. Subtotal	
2. Fixed Compensation:	This is equal to A. Subtotal	
3. Basic Pay:	This is calculated as 40% or minimum INR 1,80,000 /- P.A of the Fixed Compensation Amount, This amount is taxable.	
4. Flex Basket:	This is calculated as: Fixed Comp - Basic pay. This amount is 100% taxable. Through the "Define your salary" program employees can allocate up to the total amount of the flexi basket depending on sufficient funds being available to the tax saving instruments such as: HRA, LTA, Meal Coupons, Journal Allowance and Telephone Allowance	
5. Provident Fund (Employer):	The employer contribution percentage is 12% of Basic Pay. The minimum employer contribution is INR 1,800 per month. In case, of employees who wish to contribute towards the voluntary PF (VPF) they can apply for the same through the payroll portal within 1 month post onboarding.	
6. Gratuity:	Gratuity is calculated as 4.81% of Basic Pay. Employees are entitled to Gratuity payment (on separation) if their tenure at the company is more than 4 years and 190 days.	
7. Encashment of Annual Leave:	Annual leave entitlement is 21 days. Employees are required to use at least 6 days Annual Leave each year. They may elect to encash remaining leave or carry over a maximum of 24 accumulated days. Leave entitlement and other limits are pro-rated for new joiners during the year. In any given year the entitlement cannot exceed a maximum of 45 days (24 days carried forward + 21 days annual entitlement). Leave encashment applications are accepted in December month for the ongoing year.	
8. Insurance Benefit:	In addition to your total cash compensation, you will be eligible for following benefits, which will be governed by the prevailing Company guidelines: Group Term Life Insurance and Group Personal Accident Insurance cover for Employee Group Medical Insurance cover for Employee, Spouse and upto 2 children	

* All compensation will be paid to you after deduction of tax at source, in accordance with applicable laws. You will be solely liable for your personal tax liabilities, as per applicable laws, both in India and abroad.



Hamir
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SURAMPALAM-533 497

personal tax liabilities, as per applicable laws, both in India and abroad.

- The above salary structure shall be modified at the discretion of Company without any changes to the Fixed Compensation.
- All benefits are defined and controlled by company policies and are subject to change from time to time at the sole discretion of the Management.

I signify my acceptance of the above:

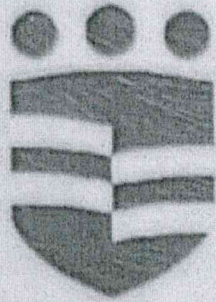
Signed:  Vatsalya Jessy

Print Name: Vatsalya Jessy

Date: 27 September 2022 | 08:17 CEST




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SURAMPALEM-533 437



AIG
HOSPITALS



ABBURI RATNA SRIVIDYA
CLINICAL RESEARCH COORDINATOR

EMP ID : 10009236

DEPT: CLINICAL RESEARCH

BLOOD GROUP : O+

Authorised Signatory

www.aighospitals.com



Xanthus

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SURAMPALAM-533 437

Dear Sushma Roselin,

pharm.D
19-20

Congratulations!!!

We are pleased to inform you that you have been selected for the position of "Drug Safety Assistant 1" by our client Parexel on PersolKelly Services payroll.

We wish you success and growth in your new environment.

Kindly share your existing company resignation acceptance mail.

Please do not hesitate to call us, if you need any assistance.

With all good wishes!

Note: Initially contract will be for 6 months later on contract will be extended / renewed on basis of the Client recommendation.

Kindly confirm on the your Date of Joining and do share scanned copy of Pan Card and Aadhar Card.

Thanks&Regards

sharath

Sharath Chandra
Sharath



Strictly Private and Confidential

Date: 21 May 2021

To,
Duppada Bindu Madhuri
Hyderabad

Dear Duppada Bindu Madhuri,

Thank you for the keen interest you have shown in joining our organisation. Consequent to your application, interviews and subsequent discussions with us, we are pleased to offer you a career at **GD Research Center Private Limited**, Hyderabad. Please accept our heartiest congratulations and a warm Welcome to the **GDRC** Family.

You would be designated as **Senior Researcher**. Your employment start date is **24-May-2021**. Your annual emoluments will be **Rs.257215 (Rupees Two Lakhs Fifty Seven Thousand Two Hundred Fifteen Only)** Total Cost to Company (CTC) basis. Please refer to **Annexure A** for the break-up.

You will be governed by the Company's Rules and Regulations in force from time to time and as applicable to you.

Terms and Conditions:-

1. Working Hours:-

Your working hours will be regulated from time to time purely at the discretion of the management of the establishment to which you are attached. You should be flexible to work in shifts as per business needs.

2. Please note if the information and supporting documents provided by you, based on which this offer is being extended, is found to be incorrect or unauthentic, your services will be terminated with immediate effect, without any notice or notice pay.

3. You will devote whole time attention to the business of the company and will not be interested or engaged directly or indirectly in other trade or business or as principal agent or servant for any person, firm or company

4. Your employment is transferable to any of the group companies in India or abroad.

5. Leaves :-

You shall be entitled to avail leave and other benefits applicable to you as per the company policy, in force and/or which may be revised from time to time. Leave of any type can be taken, in excess of this would be treated as leave without pay. Leave will have to be pre-approved by your manager. Refer to leave policy in the HR Handbook.

6. Performance Appraisals :-

Your performance and promotion readiness will be assessed on the basis of your competency and skills, the results of your work, the value you contribute to successful project delivery and client development efforts, and your demonstrated stewardship and commitment to the Company.

You will be eligible for a promotion and salary review assessment in the next appraisal cycle as per company policies. Your emoluments will be reviewed on an annual basis. Please note that eligibility for promotion assessment does not automatically qualify you for promotion but only makes you entitled to be evaluated for a possible selection to the next level.

7. Probation and Notice Period:- (depending on designation)

Employees at the level of **Senior Researcher** will be on probation for a period of six months. During this time the notice period will be **Fifteen** days or salary in lieu thereof, on either side. On the completion of probation period, the notice period will be **Thirty** days or salary in lieu thereof, on either side.



Santhosh
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Novartis Healthcare Private Limited
Inspire BKC Part of 601 & 701,
Bandra Kurla Complex Bandra (East)
Mumbai
Maharashtra
India
CIN-U15202MH1997PTC111257

400 051

19-20
DLD

Letter of Employment

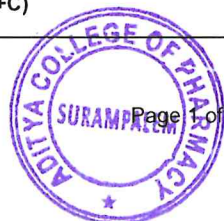
Door No:11-37, Ramalayam Street, Vetlapalem - 533434.

Date: 2022-07-22

Dear Jaladi

We are pleased to extend you this offer from Novartis.
Please find the details below:

Last name	Chandhana
First name	Jaladi
Proposed start/effective date	2022-08-22 (Year-Month-Day)
Position title	Clinical programmer
GJFA	6
Office Location	Hyderabad-Off
Proposed Compensation (INR)	
Basic Salary	296,700
Flexible Compensation	393,300
Superannuation Fund Amount	0
Annual Base Salary (A)	690,000
Employer's Contribution to Provident Fund	35,604
Gratuity Amount	16,853
Total Retirals (B)	52,457
Total Fixed Pay (A+B)	742,457
Target Short-Term Annual Incentive Amount (C)	69,000
Target Sales Incentive Amount (C)	
Cost to Company (A+B+C)	811,457



Page 1 of 3

Law
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19.20
phd



C R A N E[®]
HOSPITAL

Dornakal Road, Suryaraopeta, VIJAYAWADA-2
Emergency : 9848812428



Ratna

Clinical Assistant

B+Ve

9573361338

G. V.

Authorised Signatory

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&
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CRANE HEALTHCARE PVT. LTD.



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19-20

Date: 23 DEC 2021

Dear Kavya Jillella

Sub: Employment Appointment Letter

I refer to our recent discussions with regarding your appointment to **AstaLynx Global Solutions Pvt Ltd** as **Trainee Drug Safety**. We are happy to offer you this position according to the following conditions and those detailed in the Staff Policy as revised from time to time.

- **AstaLynx Global** will employ you on a full-time salaried basis with a starting date on or about **14JUN2021**
- This position reports to **Dr. Pranav Karur Prakash - Associate Director Medical**.
- Your responsibilities will include as described in the attached Job Description. During the first months of operation (approximately 6 months) you may be required to take over various activities mentioned in the Job Description.

PLACE OF WORK

- Your principal place of work shall be at the office of the Company located at Bangalore. However, it is expressly understood that your services are transferable by the Company upon giving you reasonable notice, to any of its offices/ office of its Group Companies in India or abroad, which are presently operational or may subsequently be acquired by the Company.
- The Employee may be required from time to time to travel and/or work outside India and shall be compensated as per the travel policy of the company, to the extent permitted by law. The Employee will be given reasonable notification if there is such requirement of travel outside India as per the requirements of the Company.
- The official timings are between 9.30 a.m. and 6.30 p.m. for a general Shift, but your work timings are adjustable as per the project needs. Your project will have two shifts, first shift starts from 08:30 am to 05:30 pm and second shift is from 05:30 pm to 02:30 am. You shall have 45 minutes of lunch or dinner time in between. You will have your shifts rotational for every three months. Office workdays are five-days a week (Monday-Friday) and the office will remain open on Saturdays and Sundays. If an employee works on a holiday or on a weekend or extra hours for any client project, then he /she will be compensated as per company over time policy.
- An annual gross salary of Rs. **2,57,352-** will be paid to you. The salary breakup has been appended along with this appointment letter.
Your salary will be paid on the last working day of each month to your salary account.
- **AstaLynx Global** will, when applicable, pay to the Provident Fund the statutory employer payment required under the local law, out of total salary package agreed upon. The funds may be nominated by the employee but must be acceptable to the employer.
- You will be entitled to the statutory leave entitlements as per the government requirements. Detailed leave policy will be available in the employee handbook at the time joining.



pham
19-20

29-Mar-2021

To,
Lakkaraju Bhagyasri,
Visakhapatnam

Dear Lakkaraju Bhagyasri,

Thank you for your time and effort in attending the interview with **Indegene Private Limited (formerly Indegene Lifesystems Private Limited)**. We extend this offer and the opportunity it presents with great confidence in your abilities. You have made a very favorable impression with everyone you met, and we are excited with the prospect of you joining our Company.

We are pleased to offer you the position of **Junior Associate - Quality Assurance** in our Company as detailed below: Your appointment is effective from the date of joining, which shall be as soon as possible but not later than **31 March, 2021**. You will be based at our **Bangalore - Manyata Tech Park** detailed appointment letter shall be issued to you upon joining.

- 1. Band, Level & Department:** A : Level 2, Safety Solutions.
- 2. Scope of Training:** The scope of your Training will be broadly as per the Training and Development guidelines as mentioned during our discussion. You will also render such other services under the direction of your superiors, consistent with your overall Training assignments, as may be necessary to meet our requirement from time to time. It is understood that you will attend to all Training assignments on priority. You will be assessed at the end of the twelve month term on assigned parameters with a condition that you need to meet the expected standards of certification. Based on your performance and the organizational needs, you may be absorbed on full-time employment with the company
- 3. Training Period:** Your Training Period will be for a period of twelve months (12 months), starting with effect from **31 March, 2021**. During this period your total Compensation will be **Rs. 400,000 p.a. (Rupees Four Lakhs only per annum)** as explained in Annexure A. At the end of the period, it will automatically come to an end, unless we extend it for a further period in writing.
- 4. Rules and procedures:** You will be governed by the Rules and Regulations as per the Training Agreement and the Company's Staff rules, regulations, administrative procedures in force from time to time, on matters such as working hours, festival holidays, weekly offs, leaves and other administrative policies.
- 5. Timings:** We work from **Monday to Friday, 9:00 AM to 6:30 PM**, during which your presence in the office is mandatory. Please note that you may be required to undertake shift duties / work extended hours as required by the Company depending upon the Training needs/assignments assigned to completion, business requirements / policies and exigencies of work.



Xelani Chellam
Xelani

Date of Issue: 03rd June 21

Dear **Mohammad Ahmadunnisa Begam,**

Greetings from Kelly Services!

In pursuance of your application followed by your interview, we are pleased to offer you the position of **Drug Safety Associate 1** with our client Parexel at Mohali on the mutually agreed terms and Conditions.

This Contract is from 14th June 21 to 13th Dec 21 the same will be renewed based on your performance and client confirmation.

You are requested to join the services of Parexel, Mohali on 14th June 21.

The annual CTC shall be Rs.380000/-. The Salary structure is attached herewith as Annexure-A.

Please bring the following documents on the day of joining:

- Educational Certificates – Original and Photocopies
- Experience Certificate, if applicable
- Salary slips of last three months, if applicable
- Signed copy of updated Resume
- Resignation acceptance letter from previous employer.
- Cancelled cheque of savings bank account (in case employee wants to retain the existing A/c)
- 4 Passport size photographs
- Copy of PAN Card and original for verification
- Proof of Address (Voter ID, Passport, Aadhar Card, Driving License etc.)
- Copy of Aadhar Card and original for verification

This letter of offer is issued to you on the presumption that the furnished by you in your application are correct.

Please reply with your acceptance of the offer within 24 hours of the receipt of offer. In case you fail to reply, this offer shall stand withdrawn after 24 hours.

In case of any queries, feel free to contact the undersigned.



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Annexure-A.

Particulars	Rs.
Basic Salary	15,000
HRA	7,500
Other Allowances	6,197
Gross	28,697
Employer's Cont to PF	1950
ESIC	
Stat.Bonus	1,000.00
LWF	20
CTC Total P.M	31667
Deductions	
PF	1800
LWF	5
PT	200
Net Take home	26692.000
CTC PA	380000

19-20
ph.D
Dd. Ahmadunnisa Begam
14/06/2021

Best Wishes,
For Kelly Services India Pvt. Ltd.

Vandana Sharma

Vandana Sharma
Operations Head- Staffing Solutions

PERSOLKELLY India Pvt. Ltd. (Formerly known as Kelly Services India Pvt. Ltd.)

Dega Tower, Unit No.301,
3rd Floor, Raj Bhavan Road,
Somajiguda, Hyderabad,
Telangana - 50082, India
T +91 40 67606444
CIN : U74910KA2001PTCO29517

Registered Office:
Sriram Samanthu Chambers, #3287,
12th Main, HAL 2nd Stage,
Indiranagar, Bengaluru - 560038
T +91 80 6708 1800

persolkelly.co.in



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SURAMPALEM-533 437



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22 July 2022

PRIVATE AND CONFIDENTIAL

Srikanth Palakurthi

FSPx Clinical Data Management – Bangalore, India

Dear Srikanth Palakurthi ,

Re: Appointment to Assoc Clinical Data Analyst

We are pleased to inform you that your appointment as **Assoc Clinical Data Analyst** has been approved with effect from **01 August 2022**.

You will report to Srikumar Ramakrishna, Associate Manager, Coding

Your remuneration has been adjusted to a base salary of **INR 608,250.00 per annum**.

All other terms and conditions of your Employment Agreement remain unchanged.

We would like to take this opportunity to thank you on behalf of Labcorp for your efforts to date and wish you continued success and commitment to the Company.

If you have any query regarding the above, please contact either your line manager or Human Resources.

Yours sincerely,

Hufiz Karkaria
Senior Director, Head of HR Partnering & Talent Acquisition (TA) India

Please be reminded that all salary information should be kept strictly confidential. If you have any questions, please reach out to your Manager or HR Partner.

I have read, understood, and accept the terms as outlined above.

DocuSigned by: F0E4EC68E69347E	Srikanth Palakurthi	27 July 2022 12:40 CEST
(Signature)	(Name)	(Date)



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Aditya College of Pharmacy
SURAMPALAM-533 437



CRANE[®]
HOSPITAL

Dornakal Road, Suryaraopeta, VIJAYAWADA-2
Emergency : 9848812428



Durga
Clinical Assistant

B+Ve

9948771462

G. V.

Authorised Signatory

CENTER FOR REPRODUCTIVE ASSISTANCE
&
NEONATAL EMERGENCIES

CRANE HEALTHCARE PVT. LTD.



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SURAMPALEM-533 437



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19-20

13/06/2021

Tara Bharath Reddy

H.NO. 1-7, Main Street
Srikakulam
532211

Dear Tara Bharath,

Welcome to IQVIA™

On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be {Safety Associate Trainee - 110}. You will be based in Thane, India (INMUM1, 42.5). Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - 292,000.00

PROVIDENT FUND - 28800

FIXED COST TO COMPANY (1+2) - 320,800

ANNUAL INCENTIVE PAY TARGET* - 23360

TOTAL COST TO COMPANY (3+4) - 344,160

ANNUAL INCENTIVE PAY TARGET*



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Handwritten signature in purple ink



Innovating for
affordable healthcare

SHILPA MEDICARE LIMITED, UNIT-VII



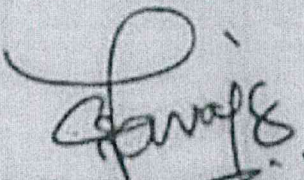
T. Mahidhar Reddy

Emp.Code : 6330

Department : PVD

D.O.J. : 03.03.2022

Blood Group : O+


Authorized Signatory

Plot No.79, Road # 15, Survey No.125, IDA Mallapur
Nacharam, Uppal Mandal, Medchal – Malkajgiri Dist
Hyderabad, Telanagana – 500076



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SURAMPALAM-533 427



METAS ADVENTIST HOSPITAL



DR. MOUNICA YEDLAPALLI
CLINICAL PHARMACIST

BIO ID : 3440

Valid for 2021-22

Srikanth Eliah, PhD
PRESIDENT & CEO
Metas Group of Institutions



Mani Chandra

PRINCIPAL
Aditya College of Pharmacy
SURAMPALEM-533 437

February 16, 2021

To

Dr. Mounica Yedlapalli
METAS Adventist Hospital,
Athwa Lines,
Surat, Gujarat

Dear Dr. Mounica Yedlapalli,

This has reference to your application for employment in our Hospital. We are pleased to appoint you as "CLINICAL PHARMACIST" in the PHARMACY Department, with effect from February 16, 2021 on the following terms and conditions:

1. Your remuneration will be as per the Annexure dated February 16, 2021, which forms part of this appointment letter.
2. Payment of all the remuneration will be subject to policies, rules and regulations of the Hospital, as applicable from time to time.
3. Your remuneration is confidential between you and the Hospital and you are obliged to maintain absolute secrecy of the terms and conditions of your employment.
4. Your leave entitlement will be in accordance with the Hospital rules applicable from time to time.
5. You shall abide and be bound by the establishment's Service Rules as these Service Rules shall form part of this contract of employment. You will also carry out and abide by any instruction, House Rules and Office Orders issued by the Management from time to time. Your appointment and continuation in service is subject to satisfactory verification of your credentials, testimonials, etc., and not having concealed any material information from us or having given false particulars in your application.

For METAS Adventist Hospital, Surat



Dr. Anil Kumar Chillimuntha
Vice-President



I accept the above terms and conditions,

Mr. / Ms. MOUNICA

Date: 16/2/2021

Sign: [Signature]



[Signature]
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Aditya College of Pharmacy
SURAMPALAM-533 437

List of students employed from 2016-2022 Pharm.D Batch

S. No.	Name of the student	Company name	Designation	Pay scale	Average Pay scale
1	Buddha M Preeth	Aquity Solutions	Medical Scribe Trainee	4.2 LPA	3.5 LPA
2	Divya S Nair	Aditya College of Pharmacy	Assistant Professor	2.76 LPA	
3	Harika Siva Sunny Nimmala	Techsol	Associate	3 LPA	
4	Mediseti Surekha	Aquity Solutions	Medical Scribe Trainee	4.2 LPA	
5	Mhayani R Ovung	Aquity Solutions	Medical Scribe Trainee	4.2 LPA	
6	Padala Sri Lakshmi	Medicover Hospitals	Clinical Assistant	2.4 LPA	
7	Vuba Asha Rani	Aquity Solutions	Medical Scribe Trainee	4.2 LPA	
8	Mopidevi Srilakshmi	Sree Prathima Super Speciality Hospital	Duty Doctor	4.4 LPA	
9	Vasamsetti Neeraja	Blueray Hospitals	Duty Medical Officer	3 LPA	
10	Suragani Naresh	Gandhi Hospitals	Clinical Pharmacist	2.65 LPA	
11	Padala Siva Kumar	Kamalakar Hospital	Duty Doctor	2.65 LPA	
12	Shreya V S	Cytogenix Pharmaceutical Pvt. Ltd.	Product Scientific Manager	4.4 LPA	
13	Prince Kumar	Minakshi Multispeciality Hospital	Clinical Pharmacist	4.8 LPA	
14	Grandhi Sowjanya	Adarsha Hospital, Rajahmundry	Duty Doctor	4.4 LPA	



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15	Vasamsetti Krishna Chandani	Medicover Hospital, Kakinada	Clinical Assistant	2.4 LPA	
16	D Priya Darshini	Medicover Hospital, Kakinada	Clinical Assistant	2.4 LPA	



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KAMALAKAR HOSPITAL



Regd. No. 1418/2009

#75-7-20, Near, Prakash Nagar, Round Park, RAJAMAHENDRAVARAM - 3, E.O. Dist., A.P.

E-mail: kamalakarhospital@gmail.com | 0883-2472998 | 9951022624

☎ 0883-2472999

0883-2472998

Cell: 94418, 19834



Date: 19 Sep 2022

Ref. By Dr. :

Date :

Dear Mr PADALA SIVA KUMAR,

With reference to your application and subsequent interview with us, we are pleased to appoint you as DUTY DOCTOR In our Hospital on the following terms and conditions.

Date of Joining: 1 OCT 2022

Salary: Your Annual Total Employment Cost to the company would be 2.65 lakhs rupees only.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted/transferred to any of the departments in the hospital.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company In written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including

overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Hospital Leave Rules on your confirmation in Hospital.

During the period of your employment with our Hospital, you will devote full time to the work.

Regards,

KAMALAKAR Hospitals



Kanaka

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Edit with WPS Office



BLUERAY HOSPITALS

A Unit of Neowomb Health Care Pvt. Ltd.

APPOINTMENT ORDER

MS NEERAJA VASAMSETTI, PHARM D, D/O V. LAKSHMIPATHI, IS APPOINTED AS DUTY MEDICAL OFFICER ON CONTACTUAL BASIS OF PERIOD OF ONE YEAR FROM DATE OF JOINING WITH A CONSOLIDATION SALARY OF RS 25000/-PM

SHE WILL BE RESPONSIBLE TO THE GOVERNING BODY OF THROUGH THE MANAGING DIRECTOR, WHO WILL BE HER IMMEDIATE SUPERIOR. THE APPOINTMENT IS PURELY TEMPORARY AND CAN BE TERMINATED FROM EITHER SIDE WITH ONE MONTH NOTICE OR ONE MONTH SALARY IN LIEU THEREOF.

1. ONE PASSPORT SIZES PHOTOGRAPHY.
2. ATTESTED PHOTOCOPIES OF ALL THE CERTIFICATES AND TESTIMONIALS
3. PHYSICAL FITNESS CERTIFICATE FROM REGISTERED MEDICAL PRACTITIONER.
4. RELIEVING LETTER FROM THE PRESENT EMPLOYEE IF APPLICABLE
5. AADHARCARD, PAN CARD, AND VOTE CARD.
6. PHARMACIST REGISTRATION CERTIFICATE.

DR. SUBHA SEKHAR REDDY

MBBS DNBI PEDIATRICS JFIPM

FELLOW PERINATAL MEDICINE



COPY TO

1. MS NEERAJA VASAMSETTI, D/O V. LAXMIPATHI .DNO : 58-11-23, BHUPATHI VARI STREET, JKPUR, KAKINADA, ANDRAPRADESH.
2. THE MANAGING DIRECTOR, BLUE RAY HOSPITALS (A UNIT OF NEWOMB HEALTH CARE PVT. LTD)
3. HR AND ACCOUNT SESSION
4. PERSONAL FILE.

Handwritten signature

Dantuvuri Street, Suryaraopeta, KAKINADA - 533 001.
Land : 0884 2376353, Cell : +91 9888734444, e-mail : info@bluerayhospitals.in
www.bluerayhospitals.in



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SURAMPALAM-533 437



CYTOGENIX
PHARMACEUTICALS PRIVATE LIMITED

Regd. Office : SR Arcade, No. 17/434-E.F,
Raman Kartha Road Cheranellore P.O.,
Ernakulam, Kerala, India, 682034.
Ph: 70343 77101
Mail: cytoenixpharmaceuticals@gmail.com
CIN: U74999KL2021PTC068220

Date - 04-08-2022

OFFER LETTER

Ms . SHREYA V.S.
Valath House , Cheranellore ,
Kochi , Kerala - 682 034

Dear Shreya ,

Greetings from CYTOGENIX

We are pleased to offer you an employment as Product Scientific Manager – Trainee in our organization . This offer is based on your profile and performance in the selection process .

Detailed appointment order, indicating salary particulars and other terms will be provided to you after the submission of joining report .

We look forward to having you in our scientific team

Yours sincerely ,

R. Girishchandran
(Managing Director)



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SURAMPALAM-533 437





GANDHI HOSPITALS

Multi Speciality & Emergency Care
Appointment Letter



Date: 19 October 2022.

Dear Mr. SURAGANI NARESH,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Clinical Pharmacist in our Hospital on the following terms and conditions.

Date of Joining: 1 November 2022

Salary: Your Annual Total Employment Cost to the company would be 2.65 lakhs rupees only.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted/transferred to any of the departments in the hospital.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Hospital Leave Rules on your confirmation in Hospital.

During the period of your employment with our Hospital, you will devote full time to the work.

Regards,

Gandhi Hospitals

Rajahmundry.



76-4-8, Near: Punjab Sindh Bank, Gandhipuram - 2, Danavelpeta, RAJAMAHENDRAVARAM - 533103.
Ph : 0883 - 2437199, Email : gandhihospitalsrjy@gmail.com



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SURAMPALAM-533 437

MINAKSHI MULTI SPECIALITY HOSPITAL

11 IN ROAD BRAMAMPURA MUZAFFARPUR 842003

Gmail-minakshihospital73@gmail.com

Redg: 044-143/2022

Tel no:-9122247713

Date:-24/08/2022

Subject :- Offer letter

Dear Prince Kumar

We are pleased to inform you the position of **Clinical Pharmacist** at **Minakshi Multi Speciality Hospital**. We will confident that you will contribute your skill and experience to the growth of our hospital.

Your joining date is confirmed at **07 October 2022** as per the following terms and condition.

1. We offered you salary as per our discussion
2. You agreed to comply with terms and condition of appointment.
3. You agree to submit with us a signed copy of 10th & 12th marksheet for DOB Verification, pancard, aadhar card as well as 4 passport size photograph and also bring original for verification.
4. You agree to submit with us Pharm D semester marksheet, certificate Internship certificate within 3 months.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely yours
Minakshi multi speciality Hospital



I hereby acknowledge and accept the terms and conditions of this offer letter. I further confirm that I shall join the Hospital on 06/10/22

ACCEPTED:-

Signature

Prince Kumar



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SURAMPALEM-533 437



**MEDICOVER
HOSPITALS**

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD

CLINICAL ASSISTANT

CONTRACT

This contract (hereinafter referred to as the "Contract") is executed on 25-01-2023 between

MEDICOVER HOSPITALS (A UNIT OF SAHRUDAYA HEALTH CARE PVT LTD)

A company registered under the Companies Act of 1956 having its registered office at

Behind Cyber Towers,
In the Lane of IBIS Hotels,
HUDA Techno Enclave,
HITEC City, Hyderabad,
Telangana 500081

(herein after referred to as the "MEDICOVER HOSPITALS")

AND

VASAMSETTI KRISHNA CHANDINI

(PAN NO: BAOPV2556F)

KAKINADA,

EAST GODAVARI,

533005.

(here in after referred to as the "Clinical Assistant")

WHEREAS, THE COMPANY HAS AGREED TO ENGAGE THE SERVICES OF THE CLINICAL ASSISTANT, AND THE CLINICAL ASSISTANT HAS AGREED TO RENDER THE SERVICES TO THE COMPANY, SUBJECT TO AND ON THE TERMS AND CONDITIONS CONTAINED HEREUNDER:

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

ADB Road, Near Achampet Junction, Kakinada

Ph: 040 6833 4455

Info@medicoverhospitals.in

www.medicoverhospitals.in



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SURAMPALEM-533 437

1. This Contract shall come into force on 07-10-2022 and shall be valid for a period of Two year ending on 06-10-2024 (the "Term"), which can be extended with mutual consent.
2. During the Term, the Doctor shall be designated as **CLINICAL ASSISTANT** in the Department of **Medical**, and shall work at Medicover Hospital, ADB Road , Kakinada ("Hospital")
3. During the Term, the **CLINICAL ASSISTANT** shall work in the Hospital under the administrative and functional supervision of the Administrator of the Hospital or the Medical Superintendent of the Hospital or such other officer as may be designated by the Company from time to time.
4. In consideration of the **CLINICAL ASSISTANT** rendering the services to the satisfaction of the Company, the **CLINICAL ASSISTANT** shall, be entitled, on a monthly basis an all inclusive consolidated retainer fee of Rs. 20,000/- (Twenty Thousand Rupees Only) per month inclusive of all taxes after adjusting the affiliation charges payable to the Company as determined by the Company from time to time.
5. The **CLINICAL ASSISTANT** shall also participate in all the medical camps and any other activities conducted by the institution.
6. This Agreement is executed on a principal to principal basis, and notwithstanding the fact that the Company may extend to the **CLINICAL ASSISTANT** certain benefits that are available to its employees, the **CLINICAL ASSISTANT** shall not be deemed to be an employee of the Company.
7. The **CLINICAL ASSISTANT** shall produce copies of the original certificates supporting his/her age, qualification and experience along with his/her three stamp size colored (recent) photographs for Company records. The **CLINICAL ASSISTANT** shall also submit a declaration giving details of any medico-legal cases in which the **CLINICAL ASSISTANT** is involved, if any.

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

ADB Road, Near Achampet Junction, Kakinada
Ph: 040 6833 4455
Info@medicoverhospitals.in



Ram
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Aditya College of Pharmacy
SURAMPALAM-533 437
www.medicoverhospitals.in



MEDICOVER HOSPITALS

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD

8. This Contract may be executed in two counterparts, both of which will constitute one documents and each party to the Contract shall be entitled to retain one counterpart of the Contract

9. This Contract can be terminated by the CLINICAL ASSISTANT or the Company, without having to assign any reason, by giving a prior written notice of one month. Notwithstanding the above stated, if the CLINICAL ASSISTANT decides to terminate this Contract and/or the Company decides to terminate this Contract, if so deemed necessary in the interest of the Company/Hospital and/or in the interest of protecting Confidential Information, the Company at its sole discretion reserves the right to waive off the notice period without having to pay the CLINICAL ASSISTANT any money in lieu thereof and without incurring any liability whatsoever.

10. In addition to the above stated, the Company can terminate this Contract forthwith (i) if the CLINICAL ASSISTANT is in breach of any of the terms and conditions of this Contract; or (ii) any information / declaration given by the CLINICAL ASSISTANT is found to be incorrect, false or misleading; or (iii) if the CLINICAL ASSISTANT have concealed any information

11. which may have a bearing on his/her relationship with the Company or which information the CLINICAL ASSISTANT ought to have revealed to the Company.

12. Upon the termination of this Contract, howsoever caused, or promptly upon the Company's request, the CLINICAL ASSISTANT shall surrender to the Company all Confidential Information, equipment, tangible proprietary information, documents, books, notebooks, records, reports, notes, memoranda, drawings, sketches, models, maps, contracts, lists, computer disks, any other computer-generated files and data, any other data and records of any kind and copies thereof, created on any medium and furnished to, obtained by, or prepared by the CLINICAL ASSISTANT in the course of or incident to his/her engagement with the Company, that are in his/her possession or under control, without retaining any copy in any form and over any media and thereafter the CLINICAL ASSISTANT will fully cooperate with the Company in all matters relating to his/her continuing obligations.

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

ADB Road, Near Achampet Junction Kakinada



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**MEDICOVER
HOSPITALS**

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD

13. The leave eligibility will be as per organizational policy for Doctors which is twelve days of casual leave

14. The CLINICAL ASSISTANT shall be required to spend such amount of time at the Hospital as may be reasonably required for satisfactory discharge of the CLINICAL ASSISTANT's duties and obligations

15. This Contract and any dispute arising out of or in relation to this Contract shall be subject to exclusive jurisdiction of courts at Hyderabad, Telangana

EXECUTED BY THE PARTIES ON THE DATE, MONTH AND YEAR FIRST ABOVE MENTIONED

Executed for and on behalf of
Medicover HOSPITALS

Executed by within named
Clinical Assistant

K. Sidda R

Centre Head.



V. Krishna Chandini
VASAMSETTI KRISHNA CHANDINI

Clinical Assistant

IN WITNESS OF

1.

2.

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD

ADB Road, Near Achampet Junction, Kakinada
Ph: 040 6833 4455
Info@medicoverhospitals.in

www.medicoverhospitals.in



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Aditya College of Pharmacy
SURAMPALAM-533 437



Aqurity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

August 15, 2022

Mr. Buddha M Preeth

Address: H No 14-22-2, Gowri Sangam Street
Near Parameswari Park,
Anakapalle-531002

Subject: Offer Letter

Dear Buddha M Preeth

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be Rs. **₹20000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **16-Aug-2022** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For Aqurity Solutions India Private Limited

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before 16th August 2022

Accepted:

Signature: B. M Preeth

Date: 15-August-2022

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Aqurity Solutions India Private Limited (CIN U72900MH1999PTC120346)

(Formerly Known as MModal Global Services Private Limited)

Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10, Kalwa Industrial Area, Village- Elthen,
Taluka & Dist. Thane, Airoli, Navi Mumbai, Maharashtra - 400 708. India. Tel: +91-22-3307 7000 Fax: +91-22-3307 7076

www.aquritysolutions.com



An ISO 9001:2015 Certified Company

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Annexure I

Annual Cost to Company (CTC)		
Name of the Employee: Buddha M Preeth		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
Gross Earnings (Rs.) - 1. (Rs.)	29469	353628
Performance Allowance	0	0
Hardship Allowance	2500	30000
Total Earnings (Rs.) - 2. (Rs.)	31969	383628
Company's Contribution to		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) -3.	3031	36372
Total Monthly CTC (Rs.) - 1+ 2 +3	35000	420000
Total Annual CTC (Rs.)	420000	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		

B.M Preeth



ADITYA

COLLEGE OF PHARMACY

Approved by AICTE & PCI - New Delhi, Affiliated to JNTUK Kakina

Emp.ID: 5325



DIVYA S NAIR

Assistant Professor
Pharmacy



5325

N. Lakshmi Reddy

VICE CHAIRMAN





ADITYA GROUP OF EDUCATIONAL INSTITUTIONS

Ph : 0884-2376662, 2376663 Fax : 0884-2376664

Srinagar, **KAKINADA.**

Dr. Nallamilli Sesha Reddy, Former MLA & Ex.MLC
Chairman

Dr. N.Satish Reddy
Vice-chairman

N.K.Deepak Reddy
Secretary

OFFER LETTER

Date: 17-07-2022

To
Ms. DIVYA S NAIR
C/o A. Vijay Nair,
Goal Ghar,
Backside of ANIIDCO Petrol Pump,
South Andaman,
Port Blair-744101.

With reference to your Resume and Subsequent Interview held at Aditya Engineering College, Surampalem on 17-07-2022 you are provisionally appointed as **Assistant Professor** in Aditya Pharmacy Colleges.

Detailed appointment order will be given to you after the submission of Joining Report, indicating the salary particulars and other details.

N. Satish Reddy
VICE-CHAIRMAN
ADITYA EDUCATIONAL INSTITUTIONS
SURAMPALEM, E.G. District (A.P)

Dr

e-mail : adityaheadoffice@gmail.com

aditya.ac.in



19th May 2022

Employment Offer Letter

Harika Siva Sunny Nimmala

Hyderabad, India.

**Dear Harika Siva Sunny Nimmala,
Associate**

This has reference to our discussion for the above position. We are pleased to offer you employment as **Associate** as per the terms indicated in Annexure-I and II.

Please note that you will have to complete all the necessary joining formalities as specified in Annexure-III in all respects. Documents which are to be submitted should be brought to the office on the date of your joining with Techsol.

As per the discussion, your joining date in Techsol Systems India Private Limited would be latest by 20th June 2022.

We look forward to have your long and cherished association with Techsol.

A handwritten signature in black ink, appearing to read "Navya", with a stylized flourish at the end.

Navya Rajput

Global Head – Human Resources

Harika Siva Sunny Nimmala



Annexure I

BREAK UP OF THE SALARY		Break upto Gross Salary Per month	Break upto Gross Salary Per Annum
Salary Sheet	Basic	Rs. 12,500.00	Rs. 1,50,000.00
	HRA	Rs. 5,000.00	Rs. 60,000.00
	Special Allowances	Rs. 6,000.00	Rs. 72,000.00
Monthly Gross		Rs. 23,500.00	Rs. 2,82,000.00
Liabilities	P.F.	Rs. 1,500.00	Rs. 18,000.00
	Total Liabilities	Rs. 1,500.00	Rs. 18,000.00
Deduction	P.F.	Rs. 1,500.00	Rs. 18,000.00
	Professional Tax	Rs. 200.00	Rs. 2,400.00
Total Deductions		Rs. 1,700.00	Rs. 20,400.00
Net Take Home Before Taxes		21,800.00	2,61,600.00
CTC		25,000.00	3,00,000.00

** Your monthly salary shall be directly deposited to your bank account on the last working day of each month. All pre-planned business travel logistics shall be arranged and paid by the company. Unplanned business travel, food and lodging expenses shall be reimbursed by the company on proper submission of expenses report along with the bill receipts

Navya Rajput
Global Head – Human Resources

Harika Siva Sunny Nimmala



Aqurity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

August 15, 2022

Ms.Surekha Mediseti

Address: 1-113.

B C Peta

Vakada-533462

Subject: Offer Letter

Dear Surekha Mediseti,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **16-Aug-2022** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For Aqurity Solutions India Private Limited

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature: _____ Date: _____
SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Aqurity Solutions India Private Limited (CIN U72900MH1999PTC120346)

(Formerly Known as MModal Global Services Private Limited)

Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10, Kalwa Industrial Area, Village- Elthen,
Taluka & Dist. Thane, Airoli, Navi Mumbai, Maharashtra - 400 708. India. Tel: +91-22-3307 7000 Fax: +91-22-3307 7076

www.aquritysolutions.com



An ISO 9001:2015 Certified Company



Annexure I

Annual Cost to Company (CTC)		
Name of the Employee: Surekha Mediseti		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
Gross Earnings (Rs.) - 1. (Rs.)	29469	353628
Performance Allowance	0	0
Hardship Allowance	2500	30000
Total Earnings (Rs.) - 2. (Rs.)	31969	383628
Company's Contribution to		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) - 3.	3031	36372
Total Monthly CTC (Rs.) - 1+ 2 +3	35000	420000
Total Annual CTC (Rs.)	420000	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		



Aqurity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

August 15, 2022

Ms.Mhayani R Ovung
Address: 638, Church Road,
Chandmari Colony,
Kohima, Sadar-797001

Subject: Offer Letter

Dear Mhayani R Ovung

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Scribe Trainee** at its office located at **Visakhapatnam** in the state of Andhra Pradesh.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 420000/- only (Rupees Four Lakh Twenty Thousand only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **16-Aug-2022** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For Aqurity Solutions India Private Limited

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature: _____ Date: _____
SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Aqurity Solutions India Private Limited (CIN U72900MH1999PTC120346)
(Formerly Known as MModal Global Services Private Limited)
Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10, Kalwa Industrial Area, Village- Elthen,
Taluka & Dist. Thane, Airoli, Navi Mumbai, Maharashtra - 400 708. India. Tel: +91-22-3307 7000 Fax: +91-22-3307 7076
www.aquritysolutions.com



An ISO 9001:2015 Certified Company



Annexure I

Annual Cost to Company (CTC)		
Name of the Employee: Mhayani R Ovung		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	11788	141456
HRA	6483	77796
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	884	10608
City Compensatory Allowance (CCA)	4164	49968
Interim Bonus (IB)	2000	24000
Gross Earnings (Rs.) - 1. (Rs.)	29469	353628
Performance Allowance	0	0
Hardship Allowance	2500	30000
Total Earnings (Rs.) - 2. (Rs.)	31969	383628
Company's Contribution to		
Provident Fund	1532	18384
Gratuity	567	6804
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	0	0
Company's Contribution (Rs.) - 3.	3031	36372
Total Monthly CTC (Rs.) - 1+ 2 +3	35000	420000
Total Annual CTC (Rs.)	420000	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidized canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		



MEDICOVER
HOSPITALS



Name

P. SRILAKSHMI

E. Code

DM02368

Department

MEDICAL
SERVICES.





A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

CLINICAL ASSISTANT

CONTRACT

This contract (hereinafter referred to as the "Contract") is executed on 12-10-2022 between

MEDICOVER HOSPITALS (A UNIT OF SAHRUDAYA HEALTH CARE PVT LTD)

A company registered under the Companies Act of 1956 having its registered office at

Behind Cyber Towers,
In the Lane of IBIS Hotels,
HUDA Techno Enclave,
HITEC City, Hyderabad,
Telangana 500081

(herein after referred to as the "MEDICOVER HOSPITALS")

AND

PADALA SRILAKSHMI

(PAN NO: NOKPS6438P)

**KAKINADA,
EAST GODAVARI,
533005.**

(here in after referred to as the "Clinical Assistant")

WHEREAS, THE COMPANY HAS AGREED TO ENGAGE THE SERVICES OF THE CLINICAL ASSISTANT, AND THE CLINICAL ASSISTANT HAS AGREED TO RENDER THE SERVICES TO THE COMPANY, SUBJECT TO AND ON THE TERMS AND CONDITIONS CONTAINED HEREUNDER:

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

ADB Road, Near Achampet Junction, Kakinada
Ph: 040 6833 4455
info@medicoverhospitals.in

www.medicoverhospitals.in

1. This Contract shall come into force on 12-10-2022 and shall be valid for a period of Two year ending on 11-10-2024 (the "Term"), which can be extended with mutual consent.
2. During the Term, the *Doctor* shall be designated as **CLINICAL ASSISTANT** in the Department of *Medical*, and shall work at Medicover Hospital, ADB Road , Kakinada ("Hospital")
3. During the Term, the CLINICAL ASSISTANT shall work in the Hospital under the administrative and functional supervision of the Administrator of the Hospital or the Medical Superintendent of the Hospital or such other officer as may be designated by the Company from time to time.
4. In consideration of the CLINICAL ASSISTANT rendering the services to the satisfaction of the Company, the CLINICAL ASSISTANT shall, be entitled, on a monthly basis an all inclusive consolidated retainer fee of Rs. 20,000/- (Twenty Thousand Rupees Only) per month inclusive of all taxes after adjusting the affiliation charges payable to the Company as determined by the Company from time to time.
5. The CLINICAL ASSISTANT shall also participate in all the medical camps and any other activities conducted by the institution.
6. This Agreement is executed on a principal to principal basis, and notwithstanding the fact that the Company may extend to the CLINICAL ASSISTANT certain benefits that are available to its employees, the CLINICAL ASSISTANT shall not be deemed to be an employee of the Company.
7. The CLINICAL ASSISTANT shall produce copies of the original certificates supporting his/ her age, qualification and experience along with his/ her three stamp size colored (recent) photographs for Company records. The CLINICAL ASSISTANT shall also submit a declaration giving details of any medico-legal cases in which the CLINICAL ASSISTANT is involved, if any.

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

ADB Road, Near Achampet Junction, Kakinada
Ph: 040 6833 4455
info@medicoverhospitals.in

www.medicoverhospitals.in



**MEDICOVER
HOSPITALS**

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

8. This Contract may be executed in two counterparts, both of which will constitute one documents and each party to the Contract shall be entitled to retain one counterpart of the Contract.
9. *This Contract can be terminated by the CLINICAL ASSISTANT or the Company, without having to assign any reason, by giving a prior written notice of one month.* Notwithstanding the above stated, if the CLINICAL ASSISTANT decides to terminate this Contract and/or the Company decides to terminate this Contract, if so deemed necessary in the interest of the Company/Hospital and/or in the interest of protecting Confidential Information, the Company at its sole discretion reserves the right to waive off the notice period without having to pay the CLINICAL ASSISTANT any money in lieu thereof and without incurring any liability whatsoever.
10. In addition to the above stated, the Company can terminate this Contract forthwith (i) if the CLINICAL ASSISTANT is in breach of any of the terms and conditions of this Contract; or (ii) any information / declaration given by the CLINICAL ASSISTANT is found to be incorrect, false or misleading; or (iii) if the CLINICAL ASSISTANT have concealed any information
11. which may have a bearing on his/her relationship with the Company or which information the CLINICAL ASSISTANT ought to have revealed to the Company.
12. Upon the termination of this Contract, howsoever caused, or promptly upon the Company's request, the CLINICAL ASSISTANT shall surrender to the Company all Confidential Information, equipment, tangible proprietary information, documents, books, notebooks, records, reports, notes, memoranda, drawings, sketches, models, maps, contracts, lists, computer disks, any other computer-generated files and data, any other data and records of any kind and copies thereof, created on any medium and furnished to, obtained by, or prepared by the CLINICAL ASSISTANT in the course of or incident to his/her engagement with the Company, that are in his/her possession or under control, without retaining any copy in any form and over any media and thereafter the CLINICAL ASSISTANT will fully cooperate with the Company in all matters relating to his/her continuing obligations.

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

ADB Road, Near Achampet Junction, Kakinada
Ph: 040 6833 4455
info@medicoverhospitals.in

www.medicoverhospitals.in



**MEDICOVER
HOSPITALS**

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

13. The leave eligibility will be as per organizational policy for Doctors which is twelve days of casual leave
14. The CLINICAL ASSISTANT shall be required to spend such amount of time at the Hospital as may be reasonably required for satisfactory discharge of the CLINICAL ASSISTANT's duties and obligations
15. This Contract and any dispute arising out of or in relation to this Contract shall be subject to exclusive jurisdiction of courts at Hyderabad, Telangana

EXECUTED BY THE PARTIES ON THE DATE, MONTH AND YEAR FIRST ABOVE MENTIONED

Executed for and on behalf of
Medicover HOSPITALS

Dr. Srinivas Rakesh Prabhu

Chief Medical Officer

Executed by within named
Clinical Assistant

PADALA SRILAKSHMI

Clinical Assistant

IN WITNESS OF

1.

2.

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

ADB Road, Near Achampet Junction, Kakinada
Ph: 040 6833 4455
info@medicoverhospitals.in

www.medicoverhospitals.in

Aquity

Aquity Solutions/Hyderabad, India - Service Center -6: VIZ/Medical Scribing

December 21, 2022

Ms. Asha Rani Vuba
Srungavaram Post
Nathavaram Mandal
Visakhapatnam-531115

Subject: Offer Letter

Dear Asha Rani Vuba

Based on your interview with us, we are pleased to extend you an offer to join Aquity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aquity Solutions") as Medical Scribe Trainee at its office located at Visakhapatnam in the state of Andhra Pradesh.

We welcome you to Aquity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

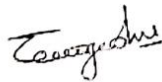
1. Your Annual Cost to the company (CTC) shall be Rs. 420012/- only (Rupees Four Lakh Twenty Thousand Twelve only) and the same will be structured as per the attached Annexure I.
2. You shall join us on or before 30-Dec-2022 failing which the offer will be void.
3. This Offer Letter and your employment with Aquity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aquity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aquity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,

For Aquity Solutions India Private Limited



Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before _____

Accepted:

Signature: _____ Date: _____
SYS/HR/F/1.3a Rev08/Date of Issue-01-Jan-2020

Aquity Solutions India Private Limited (CIN U72900MH1999PTC120346)
(Formerly Known as MModal Global Services Private Limited)
Registered Office: 1st Floor, Unit No. 103, Reliable Plaza, Plot No. K 10, Kalwa Industrial Area, Village- Elthen,
Taluka & Dist Thane Airoli Navi Mumbai Maharashtra - 400 708 India Tel: +91-22-3307 7000 Fax: +91-22-3307 7076



Annual Cost to Company (CTC)		
Name of the Employee: Asha Rani Vuba		
Designation / Division: Medical Scribe Trainee / Medical Scribing		
Particulars	Compensation Per Month Rs.	Compensation Per Annum Rs.
Basic	9812	117744
HRA	5396	64752
Medical	1250	15000
Food Coupons	1100	13200
Attire Allowance/Reimbursement	1600	19200
Education	200	2400
Leave Travel Allowance (LTA)	736	8832
City Compensatory Allowance (CCA)	2727	32724
Interim Bonus (IB)	1708	20496
Gross Earnings (Rs.) - 1. (Rs.)	24529	294348
Performance Allowance	0	0
Hardship Allowance	2500	30000
Total Earnings (Rs.) - 2. (Rs.)	27029	324348
Company's Contribution to		
Provident Fund	1276	15312
Gratuity	472	5664
Mediclaime Insurance	412	4944
Subsidised Canteen facility	520	6240
ESI Employer Contribution	0	0
Monthly Bonus	292	3504
Retention Bonus	5000	60000
Company's Contribution (Rs.) -3.	7972	95664
Total Monthly CTC (Rs.) - 1+ 2 +3	35001	420012
Total Annual CTC (Rs.)	420012	
Comments:		
PF is calculated as 13 % of Basic Salary		
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)		
Mediclaime Insurance - Mediclaime Insurance as per the company policy		
Provision of Subsidised canteen facilities		
You will also be eligible to earn line Incentive over and above your CTC, subject to meeting Productivity and Quality Parameters		



Sree Prathima Super Speciality Hospital

Dt: 05.09.2022

APPOINTMENT ORDER

Ms .Mopidevi Srilakshmi, Pharm.D, D/o M.veeraraju is appointed as duty doctor on contractual basis for a period of one year from the date of joining with a consolidated salary of 20,000pm.

She will be responsible to the immediate superior, hospital authority and appointment is purely temporary and can be terminated from either side of with one month notice or one month's salary in prior.

You shall join as soon as possible. Failing with the offer will be void . We look forward to come here and your decision to join in our hospital.

Dr. B. Sai Krishna MD,DM

DR. B. SAI KRISHNA

M.D.D.M., GASTRO

APMC: 56139

SREE PRATHIMA SUPER SPECIALITY HOSPITAL
GUNTUR.



1st Line Ramireddy Thota, Near R.T.C Bus Stand, Beside Manipuram Bridge, GUNTUR - 522 001.

☎ 0863 - 2353255, 9182146896, E-mail : sreeprathimahospital@gmail.com



GANDHI HOSPITALS

Multi Speciality & Emergency Care
Appointment Letter



Date: 19 October 2022.

Dear Mr. SURAGANI NARESH,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Clinical Pharmacist in our Hospital on the following terms and conditions.

Date of Joining: 1 November 2022

Salary: Your Annual Total Employment Cost to the company would be 2.65 lakhs rupees only.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted/transferred to any of the departments in the hospital.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Hospital Leave Rules on your confirmation in Hospital.

During the period of your employment with our Hospital, you will devote full time to the work.

Regards,

Gandhi Hospitals

Rajahmundry.



76-4-8, Near. Punjab Sindh Bank, Gandhipuram - 2, Danavaiapeta, RAJAMAHENDRAVARAM - 533103.
Ph : 0883 - 2437199, Email : gandhihospitalsrjy@gmail.com



KAMALAKAR HOSPITAL

Regd. No. 118/2009

75-7-20, Near Prakash Nagar Round Park, RAJAMAHENDRAVARAM - 3, E.G. Dist., A.P.

E-mail : kamalakarhospital@gmail.com

☎ : 0883 - 2472999

0883 - 2472998

Cell : 94418 19834



9951822624

Date: 19 Sep 2022

Ref. By Dr. :

Date :

Dear Mr. PADALA SIVA KUMAR,

With reference to your application and subsequent interview with us, we are pleased to appoint you as DUTY DOCTOR in our Hospital on the following terms and conditions.

Date of Joining: 1 OCT 2022

Salary: Your Annual Total Employment Cost to the company would be 2.65 lakhs rupees only.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted/transferred to any of the departments in the hospital.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including

overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Hospital Leave Rules on your confirmation in Hospital.

During the period of your employment with our Hospital, you will devote full time to the work.

Regards,

KAMALAKAR Hospitals

Rajahmundry





CYTOGENIX
PHARMACEUTICALS PRIVATE LIMITED

Regd. Office : SR Arcade, No. 17/434-E.F,
Raman Kartha Road Cheranellore P.O.,
Ernakulam, Kerala, India, 682034.
Ph: 70343 77101
Mail: cytoenixpharmaceuticals@gmail.com
CIN: U74999KL2021PTC068220

Date – 04-08-2022

OFFER LETTER

Ms . SHREYA V.S.
Valath House , Cheranellore ,
Kochi , Kerala – 682 034

Dear Shreya ,

Greetings from CYTOGENIX

We are pleased to offer you an employment as Product Scientific Manager –
Trainee in our organization . This offer is based on your profile and performance
in the selection process .

Detailed appointment order, indicating salary particulars and other terms will be
provided to you after the submission of joining report .

We look forward to having you in our scientific team

Yours sincerely ,

R. Girishchandran
(Managing Director)





MINAKSHI MULTI SPECIALITY HOSPITAL

MAIN ROAD BRAHAMPURA MUZAFFARPUR 842003

Gmail-minakshimsh473@gmail.com

Redg-044-143/2022

Tel no:-9122247713

Date:-24/08/2022

Subject :- Offer letter

Dear Prince Kumar

We are pleased to inform you the position of **Clinical Pharmacist** at **Minakshi Multi Speciality Hospital**. We will confident that you will contribute your skill and experience to the growth of our hospital.

Your joining date is confirmed at **07 October 2022** as per the following terms and condition

1. We offered you salary as per our discussion
2. You agreed to comply with terms and condition of appointment.
3. You agree to submit with us a signed copy of 10th & 12th marksheet for DOB Verification, pancard, aadhar card as well as 4 passport size photograph and also bring original for verification.
4. You agree to submit with us Pharm D semester marksheet, certificate Internship certificate within 3 months.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely yours

Minakshi multi speciality Hospital



AUTHORIZED SIGNATORY

I hereby acknowledge and accept the terms and conditions of this offer letter. I further confirm that I shall join the Hospital on 06/10/22

ACCEPTED:-

Signature

Prince Kumar



**MEDICOVER
HOSPITALS**

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD

CLINICAL ASSISTANT

CONTRACT

This contract (hereinafter referred to as the "Contract") is executed on 25-01-2023 between

MEDICOVER HOSPITALS (A UNIT OF SAHRUDAYA HEALTH CARE PVT LTD)

A company registered under the Companies Act of 1956 having its registered office at

Behind Cyber Towers,
In the Lane of IBIS Hotels,
HUDA Techno Enclave,
HITEC City, Hyderabad,
Telangana 500081

(herein after referred to as the "MEDICOVER HOSPITALS")

AND

VASAMSETTI KRISHNA CHANDINI

(PAN NO: BAOPV2556F)

KAKINADA,

EAST GODAVARI,

533005.

(here in after referred to as the "Clinical Assistant")

WHEREAS, THE COMPANY HAS AGREED TO ENGAGE THE SERVICES OF THE CLINICAL ASSISTANT, AND THE CLINICAL ASSISTANT HAS AGREED TO RENDER THE SERVICES TO THE COMPANY, SUBJECT TO AND ON THE TERMS AND CONDITIONS CONTAINED HEREUNDER:

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

ADB Road, Near Achampet Junction, Kakinada

Ph: 040 6833 4455

info@medicoverhospitals.in

www.medicoverhospitals.in

MEDICOVER HOSPITALS

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

1. This Contract shall come into force on **25-01-2023** and shall be valid for a period of Two year ending on **24-01-2025** (the "Term"), which can be extended with mutual consent.
2. During the Term, the *Doctor* shall be designated as **CLINICAL ASSISTANT** in the Department of *Medical*, and shall work at Medicover Hospital, ADB Road , Kakinada ("Hospital")
3. During the Term, the CLINICAL ASSISTANT shall work in the Hospital under the administrative and functional supervision of the Administrator of the Hospital or the Medical Superintendent of the Hospital or such other officer as may be designated by the Company from time to time.
4. In consideration of the CLINICAL ASSISTANT rendering the services to the satisfaction of the Company, the CLINICAL ASSISTANT shall, be entitled, on a monthly basis an all inclusive consolidated retainer fee of **Rs. 20,000/- (Twenty Thousand Rupees Only)** per month inclusive of all taxes after adjusting the affiliation charges payable to the Company as determined by the Company from time to time.
5. The CLINICAL ASSISTANT shall also participate in all the medical camps and any other activities conducted by the institution.
6. This Agreement is executed on a principal to principal basis, and notwithstanding the fact that the Company may extend to the CLINICAL ASSISTANT certain benefits that are available to its employees, the CLINICAL ASSISTANT shall not be deemed to be an employee of the Company.
7. The CLINICAL ASSISTANT shall produce copies of the original certificates supporting his/her age, qualification and experience along with his/her three stamp size colored (recent) photographs for Company records. The CLINICAL ASSISTANT shall also submit a declaration giving details of any medico-legal cases in which the CLINICAL ASSISTANT is involved, if any..

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

ADB Road, Near Achampet Junction, Kakinada
Ph: 040 6833 4455
info@medicoverhospitals.in

www.medicoverhospitals.in



**MEDICOVER
HOSPITALS**

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

8. This Contract may be executed in two counterparts, both of which will constitute one documents and each party to the Contract shall be entitled to retain one counterpart of the Contract.
9. This Contract can be terminated by the CLINICAL ASSISTANT or the Company, without having to assign any reason, by giving a prior written notice of one month. Notwithstanding the above stated, if the CLINICAL ASSISTANT decides to terminate this Contract and/or the Company decides to terminate this Contract, if so deemed necessary in the interest of the Company/Hospital and/or in the interest of protecting Confidential Information, the Company at its sole discretion reserves the right to waive off the notice period without having to pay the CLINICAL ASSISTANT any money in lieu thereof and without incurring any liability whatsoever.
10. In addition to the above stated, the Company can terminate this Contract forthwith (i) if the CLINICAL ASSISTANT is in breach of any of the terms and conditions of this Contract; or (ii) any information / declaration given by the CLINICAL ASSISTANT is found to be incorrect, false or misleading; or (iii) if the CLINICAL ASSISTANT have concealed any information
11. which may have a bearing on his/her relationship with the Company or which information the CLINICAL ASSISTANT ought to have revealed to the Company.
12. Upon the termination of this Contract, howsoever caused, or promptly upon the Company's request, the CLINICAL ASSISTANT shall surrender to the Company all Confidential Information, equipment, tangible proprietary information, documents, books, notebooks, records, reports, notes, memoranda, drawings, sketches, models, maps, contracts, lists, computer disks, any other computer-generated files and data, any other data and records of any kind and copies thereof, created on any medium and furnished to, obtained by, or prepared by the CLINICAL ASSISTANT in the course of or incident to his/her engagement with the Company, that are in his/her possession or under control, without retaining any copy in any form and over any media and thereafter the CLINICAL ASSISTANT will fully cooperate with the Company in all matters relating to his/her continuing obligations.

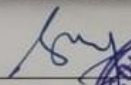
A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

ADB Road, Near Achampet Junction, Kakinada

13. The leave eligibility will be as per organizational policy for Doctors which is twelve days of casual leave
14. The CLINICAL ASSISTANT shall be required to spend such amount of time at the Hospital as may be reasonably required for satisfactory discharge of the CLINICAL ASSISTANT's duties and obligations
15. This Contract and any dispute arising out of or in relation to this Contract shall be subject to exclusive jurisdiction of courts at Hyderabad, Telangana

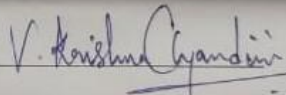
EXECUTED BY THE PARTIES ON THE DATE, MONTH AND YEAR FIRST ABOVE MENTIONED

Executed for and on behalf of
Medicover HOSPITALS


K. Sidda Reddy
Centre Head.



Executed by within named
Clinical Assistant


VASAMSETTI KRISHNA CHANDINI
Clinical Assistant

IN WITNESS OF

1.

2.

A UNIT OF SAHRUDAYA HEALTHCARE (KAKINADA) PVT LTD.

Best Practice- II

1. Title of the Practice

Employment of female faculty members – A step towards women empowerment

2. Objectives

- Enhancing gender equality
- Promoting women empowerment
- To make women self-dependent
- To make girl students feel more safe and secure in presence of female faculty
- To make girl students more expressive in company of female faculty
- To make female faculty member of “Internal Complaint Committee” and “Anti-Ragging Committee”.

3. Context

In a progressive society women need to be provided equal opportunities at work. In the context of women empowerment, for faculty vacancies, it's critical that colleges seek out more diverse applicants. Nowadays, women are performing better academically than males. Women are surpassing men in practically every measure of academic accomplishment. Therefore, a better female student can also be a better teacher. Additionally, female students believe that their female teachers are more likely to provide them an equal opportunity to engage and are more likely to support creative expression. When female faculty members are present, female students are more outspoken and feel more secure. Female professors can educate female students on self-defence, female health issues, and other topics. We at Aditya College of Pharmacy have taken an initiative towards women empowerment by recruiting more female faculties in our campus.

4. The Practice

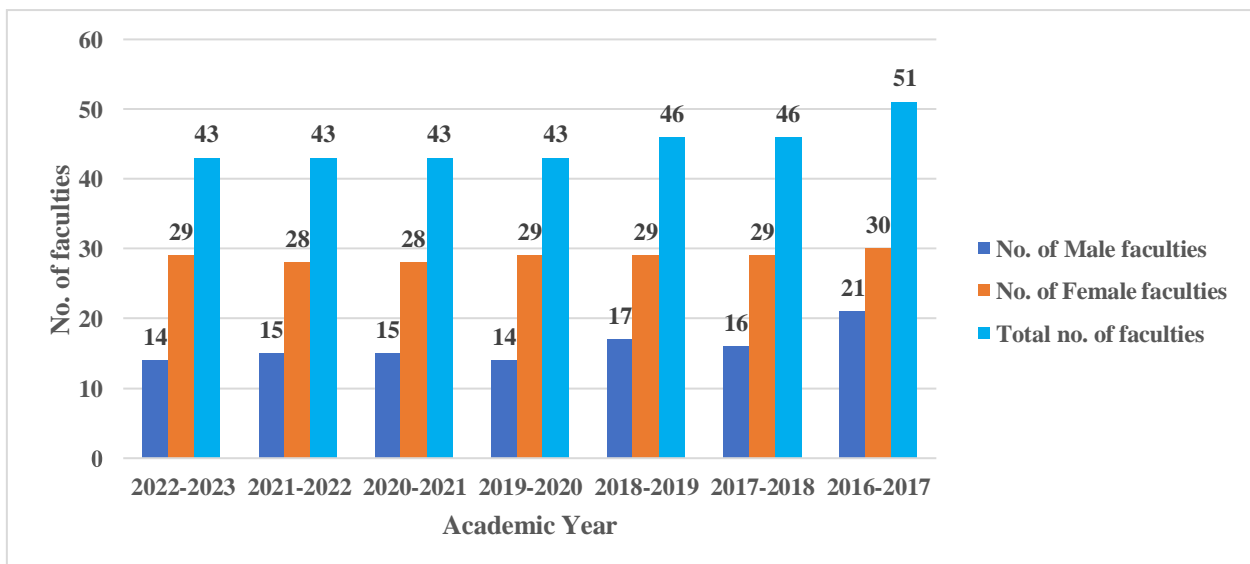
Every year, we at Aditya College of Pharmacy are recording higher number of female applicants to our undergraduate and post-graduate courses in pharmacy. To have an effective faculty gender balance, our college recruit's female faculties along with male faculties during recruitment drive conducted each year. College focuses to recruit and retain more female faculties because of higher number of female students admitted each year in our campus. This activity also promotes women empowerment. Women faculties play huge role in holistic development of students as they can connect emotionally to both female and male students. These faculties are also made members of “Internal Complaint Committee” and “Anti-Ragging Committee” where they take care of issues like sexual harassment against female students and staffs and ragging issues against girl students. Female faculties also play a pivotal role in counselling for girl students as these students can be more expressive and outspoken about their issues to them.

5. Evidence of Success

Average percentage of female faculties in last seven years is 64.14 %. The details of last seven years are as follows:

Overall Average Percentage of Female faculties from 2016-2017 to 2022-2023

Academic Year	No. of Male faculties	No. of Female faculties	Total no. of faculties	Percentage of Male faculties	Percentage of Female faculties	Average Percentage of Female faculties in last 7 years
2022-2023	14	29	43	33	67	64.14%
2021-2022	15	28	43	35	65	
2020-2021	15	28	43	35	65	
2019-2020	14	29	43	33	67	
2018-2019	17	29	46	37	63	
2017-2018	16	29	46	37	63	
2016-2017	21	30	51	41	59	





List of Faculty in the Academic Year **2016-2017**

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4.	Mr. Uday Kumar Thummala	Assistant Professor	M. Pharmacy	Pharmaceutics
5.	Mr. Bhanu Teja Bulusu	Assistant Professor	M. Pharmacy	Pharmaceutics
6.	Mr. Rangaprasad I	Assistant Professor	M. Pharmacy	Pharmacology
7.	Mrs. Sridevi Ranjitha Karanam	Assistant Professor	M. Pharmacy	Pharmaceutical Analysis
8.	Mr. Venkateswarlu Kudipudi	Assistant Professor	M. Pharmacy	Pharmaceutics
9.	Mrs. Venkata Naga Kiranmayi Garlanka	Assistant Professor	M. Pharmacy	Pharmacology
10.	Mr. BhaskarRao Yedla	Assistant Professor	M. Pharmacy	Pharmaceutics
11	Ms. Sunisita Bolliseti	Assistant Professor	M.Pharmacy	Pharmaceutical Analysis
12	Mrs. Bondada N B Vaidehi	Associate Professor	M.Pharmacy	Pharmaceutical Chemistry
13	Mrs. Divya Narla	Assistant Professor	M.Pharmacy	Pharmaceutical Analysis
14	Ms. Chittimalla Spandana	Assistant Professor	M. Pharmacy	Pharmaceutics
15	Ms. Devi Vineela Pinesetty	Assistant Professor	M. Pharmacy	Pharmacology
16	Ms. Sriesha Bandi	Assistant Professor	M. Pharmacy	Pharmaceutical Chemistry
17	Ms. Koppireddy Sree Geetha	Assistant Professor	M. Pharmacy	Pharmacology
18	Ms. Tulasee Lalitha	Assistant Professor	M. Pharmacy	Pharmaceutics
19	Ms. Satya Krishna K.V.V	Assistant Professor	M. Pharmacy	Pharmacognosy

20	Ms. Sree Geetha Adathakula	Assistant Professor	M. Pharmacy	Pharmaceutical Analysis
21	Ms. Pallavi Chintakayala	Assistant Professor	M. Pharmacy	Pharmaceutics
22	Ms. Dunna Deepika	Assistant Professor	M. Pharmacy	Pharmaceutics
23	Ms. Asha Parveen	Assistant Professor	M. Pharmacy	Pharmaceutics
24	Ms. Sridevi Medapati	Assistant Professor	M. Pharmacy	Pharmacology
25	Ms. Nitla Sita Ratna Kumari	Assistant Professor	M. Pharmacy	Pharmacology
26	Ms. Vobhilineni RamyaKrishna	Assistant Professor	M. Pharmacy	Pharmaceutical Chemistry
27	Ms. Haritha Allu	Assistant Professor	Pharm. D	Pharm. D
28	Ms. Begum Gousiya	Assistant Professor	M. Pharmacy	Pharmaceutical Chemistry
29.	Mr. Koreddi Sri Harsha	Assistant Professor	M. Pharmacy	Pharmaceutics
30.	Mr. Kanakala Raja Sekhar	Assistant Professor	M. Pharmacy	Pharmaceutical Chemistry
31.	Mr. Gavalapu VenkateswaraRao	Assistant Professor	M. Pharmacy	Pharmaceutical Chemistry
32.	Mr. Pitta Sekhar Babu	Assistant Professor	M. Pharmacy	Pharmaceutics
33.	Mr. Amit Kumar	Assistant Professor	Pharm. D	Pharm. D
34.	Mr. Sunkara Posibabu	Assistant Professor	M. Pharmacy	Pharmaceutical Analysis
35	Ms. Kunche Surya Tejaswi	Assistant Professor	M. Pharmacy	Pharmacology
36	Ms. Gandham Durga Bhavani	Assistant Professor	M. Pharmacy	Pharmacology
37.	Mr. Vkc Kiran Pullela	Assistant Professor	M. Pharmacy	Pharmacology
38	Ms. Sunkara Sri Divya	Assistant Professor	M. Pharmacy	Pharmaceutical Analysis
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42	Ms. Vundavalli Vijaya	Assistant Professor	M. Pharmacy	Pharmacology
43.	Mr. Kona Siva Prasad	Assistant Professor	M. Pharmacy	Pharmaceutics
44.	Mr. Boppana Santaiah	Assistant Professor	M. Pharmacy	Pharmaceutics
45.	Mr. Kona Sairam Kumar	Assistant Professor	M. Pharmacy	Pharmacology

46.	Ms. Chitrapu Nv Sowjanya	Assistant Professor	M. Pharmacy	Pharmacology
47.	Mr. Abhinav Kanagarla	Assistant Professor	M. Pharmacy	Pharmaceutical Chemistry
48.	Dr. D Srinivasa Sastry	Assistant Professor	Pharm. D	Pharm. D
49.	Ms. Satya Obbalareddy	Assistant Professor	M. Pharmacy	Pharmacognosy
50.	Ms. Mohammed KhatizaBegum	Assistant Professor	M. Pharmacy	Pharmaceutical Analysis
51.	Mr. Chikkala Siva Ramesh	Assistant Professor	M. Pharmacy	Pharmaceutics



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17.	Mr. Koreddi Sri Harsha	Assistant Professor	M. Pharmacy	Pharmaceutics
18.	Mr. Amit Kumar	Assistant Professor	M. Pharmacy	Pharmacy Practice
19.	Ms. Kunche Surya Tejaswi	Assistant Professor	M. Pharmacy	Pharmacology

20.	Ms. Lankadi Devi	Assistant Professor	M. Pharmacy	Pharmacology
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32.	Mrs. Manyam Sesha Sai Durga	Assistant Professor	M. Pharmacy	Pharmaceutics
33.	Ms. Mohammad Bakhatwar	Assistant Professor	M. Pharmacy	Pharmaceutics
34.	Dr. Kuppala Ramakrishna	Associate Professor	Ph. D	Pharmaceutical Chemistry
35.	Mr. Boddu Tejeswar Kumar	Assistant Professor	M. Pharmacy	Pharmaceutics
36.	Ms. Pilli Srujani	Assistant Professor	Pharm. D	Pharm. D
37.	Ms. Polamarasetti Sneha Priyanka	Assistant Professor	Pharm. D	Pharm. D
38.	Mr. Pusala Bhadra Rao	Assistant Professor	Pharm. D	Pharm. D
39.	Mr. Srungarapati Abhinav	Assistant Professor	Pharm. D	Pharm. D
40.	Mr. Boppana Santaiah	Assistant Professor	M. Pharmacy	Pharmaceutics
41.	Mrs. Chinta Anila	Associate Professor	M. Pharmacy	Pharmacy Practice
42.	Mr. Sunkara Naga Venkateswar Rao	Assistant Professor	M. Pharmacy	Pharmacology
43.	Ms. Gondelu Radhika	Assistant Professor	M. Pharmacy	Pharmacology
44.	Ms. Polisetty Bindu Madhavi	Assistant Professor	Pharm. D	Pharm. D
45.	Ms. Goluguri Kavitha	Assistant Professor	M. Pharmacy	Pharmacology
46.	Ms. Devi Vineela Pinesetty	Assistant Professor	M. Pharmacy	Pharmacology



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36.	Mrs. Penugonda Vineela	Assistant Professor	Pharm. D	Pharm. D
37.	Mrs. Teella Prasanthi	Assistant Professor	M. Pharmacy	Pharmaceutics
38.	Ms. Mereti Sai Sudha Sridevi	Assistant Professor	M. Pharmacy	Pharmacology
39.	Ms. Joka Manikanta Sruthi	Assistant Professor	M. Pharmacy	Pharmacology
40.	Ms. Kotha V V L D Pushpavalli	Assistant Professor	Pharm. D	Pharm. D
41.	Ms. Kurra Sruthi	Assistant Professor	M. Pharmacy	Pharmacology
42.	Mr. Potnuru Satish	Assistant Professor	M. Pharmacy	Pharmaceutics
43.	Mrs. Chinta Anila	Assistant Professor	M. Pharmacy	Pharmacy Practice



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36.	Dr. B. Rama Krishna	Professor	Ph. D	Pharmaceutical Analysis
37	Dr. A. Harini	Professor	Ph. D	Pharmaceutics
38	Dr. Janipalli Anu Pravallika	Professor	Ph. D	Pharmaceutics
39	Ms. Mangam Vinny Therissa	Assistant professor	M. Pharmacy	Pharmaceutical Analysis
40	Mrs. Vallabhareddy Prasanna Sai Sree	Assistant professor	M. Pharmacy	Pharmaceutics
41.	Mr. Kakarla Pakeeraiah	Assistant professor	M. Pharmacy	Pharmaceutical Chemistry
42.	Mr. Adapa Narendra Kumar	Assistant professor	M. S	Pharmaceutics
43.	Mr. Katta Subrahmanyam	Assistant professor	Pharm. D	Pharm. D



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13.	Mr. Sunkara Naga Venkateswara Rao	Assistant professor	M. Pharmacy	Pharmacology
14.	Mrs. Chinta Anila	Associate professor	M. Pharmacy	Pharmacy Practice
15.	Dr. Kuppala Ramakrishna	Professor	Ph.D	Pharmaceutical Chemistry
16.	Dr. Gummadi vedapriya	Professor	Ph.D	Pharmacognosy
17.	Mrs. Suddala Swathi	Associate professor	M. Pharmacy	Pharmacognosy
18.	Mr. Dudi Ravi Teja	Assistant professor	M. Pharmacy	Pharmaceutics
19.	Mrs. Kandula Devi	Assistant professor	M. Pharmacy	Pharmaceutics

20.	Ms. Bheemavarapu Yazna Sri Vidya	Assistant professor	M. Pharmacy	Pharmacology
21.	Mr. Gundoji Mohan	Assistant professor	M. Pharmacy	Pharmaceutics
22.	Dr. A. Harini	Professor	Ph. D	Pharmaceutics
23.	Mrs. Velanati Govinda Lakshmi Durga	Assistant professor	M. Pharmacy	Pharmacology
24.	Mrs. Koduri Uma Kathyayini	Assistant professor	M. Pharmacy	Pharmacology
25.	Mrs. Manyam Sesha Sai Durga	Assistant professor	M. Pharmacy	Pharmaceutics
26.	Mrs. Moka Abhinaya	Associate professor	M. Pharmacy	Pharmacology
27.	Mrs. Penugonda Vineela	Assistant professor	Pharm. D	Pharm. D
28.	Mrs. Teella Prasanthi	Assistant professor	M. Pharmacy	Pharmaceutics
29.	Mrs. Kamma Keerthi Sai	Assistant professor	M. Pharmacy	Pharmaceutics
30.	Mrs. Joka Manikanta Sruthi	Assistant professor	M. Pharmacy	Pharmacology
31.	Mrs. Arumilli Swetha	Assistant professor	M. Pharmacy	Pharmaceutics
32.	Mrs. Pinapothu Devakusuma	Assistant professor	M. Pharmacy	Pharmacology
33.	Ms. Kodi Gnaneswari	Assistant professor	M. Pharmacy	Pharmacology
34.	Ms. Kurrra Sruthi	Assistant professor	M. Pharmacy	Pharmacology
35.	Dr. B. Rama Krishna	Professor	Ph. D	Pharmaceutical Analysis
36.	Mr. Pilla Anil Kumar	Assistant professor	M. Pharmacy	Pharmaceutics
37.	Mr. Sattenapalli Srinu	Assistant professor	M. Pharmacy	Pharmacology
38.	Ms. Mangam Vinny Therissa	Assistant professor	M. Pharmacy	Pharmaceutical Analysis
39.	Mrs. Vallabhareddy Prasanna Sai Sree	Assistant professor	M. Pharmacy	Pharmaceutics
40.	Mr. Kakarla Pakeeraiah	Assistant professor	M. Pharmacy	Pharmaceutical Chemistry
41.	Mr. Paparao Bhimavarapu	Assistant professor	M. Pharmacy	Pharmaceutical Analysis
42.	Ms. K Anju Abraham	Assistant professor	Pharm. D	Pharm. D
43.	Mrs. Manukonda Ramyapraveena	Assistant professor	M. Pharmacy	Pharmaceutics



List of Faculty in the Academic Year 2022-2023
ADITYA COLLEGE OF PHARMACY
(Affiliated to JNTUK, Approved by AICTE)



(ADITYA NAGAR, ADB ROAD, SURAMPALEM 533 437, E. G. Dt, Ph.9949876664, 08852-200005)

Website: www.acop.edu.in, Email: office@acop.edu.in

List of faculty members in the Academic Year 2022-2023

S. No	Name of the full-time teacher	Designation	Qualification	Name of the Department
1.	Dr. Ravi Shankar Kakaraparthi	Professor	Ph. D	Pharmacology
2.	Dr. B. Ramakrishna	Professor	Ph. D	Pharmaceutical Analysis
3.	Dr. N. Bhaskar Reddy	Professor	Ph. D	Pharmacology
4.	Dr. Madhavi Latha	Professor	Ph. D	Pharmaceutics
5.	Dr. A. Harini	Professor	Ph. D	Pharmaceutics
6.	Dr. Kuppala Ramakrishna	Professor	Ph.D	Pharmaceutical Chemistry
7.	Dr. Gummadi vedapriya	Professor	Ph.D	Pharmacognosy
8.	Mr. Venkateswarlu Kudipudi	Associate Professor	M. Pharmacy	Pharmaceutics
9.	Mrs. Bondada N B Vaidehi	Associate professor	M. Pharmacy	Pharmaceutical Chemistry
10.	Mrs. Divya Narla	Associate professor	M. Pharmacy	Pharmaceutical Analysis
11.	Mr. Boppana Santaiah	Associate professor	M. Pharmacy	Pharmaceutics
12.	Mrs. Sridevi Medapati	Associate professor	M. Pharmacy	Pharmacology
13.	Mr. Amit Kumar	Associate professor	M. Pharmacy	Pharmacy Practice
14.	Mr. Sarella Prakash Nathaniel Kumar	Associate professor	M. Pharmacy	Pharmaceutics
15.	Mrs. Chinta Anila	Associate professor	M. Pharmacy	Pharmacy Practice
16.	Mrs. Suddala Swathi	Associate professor	M. Pharmacy	Pharmacognosy
17.	Mrs. P. Prasanthi	Associate professor	M. Pharmacy	Pharmaceutics
18.	Mrs. A. Sri Gayathri	Associate professor	M. Pharmacy	Pharmaceutical Chemistry
19.	Mrs. Vundavalli Vijaya	Assistant professor	M. Pharmacy	Pharmacology
20.	Mrs. Swathi Kadavakollu	Assistant professor	M. Pharmacy	Pharmacology

21.	Mr. Sunkara Naga Venkateswara Rao	Assistant professor	M. Pharmacy	Pharmacology
22.	Mrs. Kandula Devi	Assistant professor	M. Pharmacy	Pharmaceutics
23.	Ms. Bheemavarapu Yazna Sri Vidya	Assistant professor	M. Pharmacy	Pharmacology
24.	Mr. Gundoji Mohan	Assistant professor	M. Pharmacy	Pharmaceutics
25.	Mrs. Manyam Sesha Sai Durga	Assistant professor	M. Pharmacy	Pharmaceutics
26.	Mrs. Penugonda Vineela	Assistant professor	Pharm. D	Pharm. D
27.	Mrs. Teella Prasanthi	Associate professor	M. Pharmacy	Pharmaceutics
28.	Mrs. Kamma Keerthi Sai	Assistant professor	M. Pharmacy	Pharmaceutics
29.	Mrs. Joka Manikanta Sruthi	Assistant professor	M. Pharmacy	Pharmacology
30.	Mrs. Arumilli Swetha	Assistant professor	M. Pharmacy	Pharmaceutics
31.	Ms. K. Sai Priyanka	Assistant professor	M. Pharmacy	Pharmaceutical Analysis
32.	Ms. Kodi Gnaneswari	Assistant professor	M. Pharmacy	Pharmacology
33.	Ms. Kurrma Sruthi	Assistant professor	M. Pharmacy	Pharmacology
34.	Mr. Pilla Anil Kumar	Assistant professor	M. Pharmacy	Pharmaceutics
35.	Mr. Sattenapalli Srinu	Assistant professor	M. Pharmacy	Pharmacology
36.	Ms. Mangam Vinny Therissa	Assistant professor	M. Pharmacy	Pharmaceutical Analysis
37.	Mrs. Vallabhareddy Prasanna Sai Sree	Assistant professor	M. Pharmacy	Pharmaceutics
38.	Mr. Kakarla Pakeeraiah	Assistant professor	M. Pharmacy	Pharmaceutical Chemistry
39.	Mr. Paparao Bhimavarapu	Assistant professor	M. Pharmacy	Pharmaceutical Analysis
40.	Ms. K Anju Abraham	Assistant professor	Pharm. D	Pharm. D
41.	Ms.S. Thirumala Devi	Assistant professor	M. Pharmacy	Pharmacology
42.	Ms. B. Renuka	Assistant professor	M. Pharmacy	Pharmaceutical Analysis
43.	Ms. Divya S Nair	Assistant professor	Pharm. D	Pharm. D

6. Problems encountered and resource required

Married female faculties encountered more problems than unmarried female faculties due to their family issues and because of this some of them are not able to perform well professionally. College tries to take care of such faculties in a sensitive manner. College generally does not encountered problems with unmarried female faculties but problems arise when such faculties get married and resign from the job. In such a situation college immediately schedules recruitment for new faculty to fill the void.